

STRIKES ON AS ACAS TALKS CONTINUE



The RMT has been in talks with London Underground bosses regularly since industrial action was called in disputes over pay, Night Tube and the implementation of Fit for the Future on stations. Regional Organiser John Leach wrote to members following the initial ACAS meeting:

"Today myself with senior RMT reps met LUL with the other unions at ACAS. We have laid out our demands on all the issues effected and told the company that unless good progress is made

the Strikes will take place and further industrial action could be called.

LUL listened to our presentations and the talks are adjourned until next week. When all parties have agreed to continue discussions. As soon as we have further updates I will report back."

Have a look on our regional website at <u>www.rmtlondoncalling.org.uk/nighttube</u> for all the latest updates.

Defend Glen Hart

The union has decided to ballot in defence of Glen Hart who has been victimised for his trade union activities. There is strong support for Glen from members across all London Underground grades.

Pay & Night Tube Dispute Strike dates

- Not to book on between 21.00 hours 26th January 2016 and 20.59 hours 27th January 2016
- Not to book on between 21.00 hours 15th February 2016 and 20.59 hours 16th February 2016
- Not to book on between 21.00 hours 17th February 2016 and 20.59 hours 18th February 2016

RMT General Secretary Mick Cash has advised LUL that a dispute situation exists over the continued suspension and threat of disciplinary action, up to and including dismissal, against RMT Rep Glen

against RMT Rep Glen Hart.

This is important to all grades as an attack on one representative that goes unchallenged could easily happen to any other.

Ballot papers will be posted out to all London Underground members on the $21^{\rm st}$ of January.

- ☆ ACAS talks continue
- ☆Defend Glen Hart
- **☆ Working over 8 hours?**
- ☆ No time for Team Talk



Working Over 8 Hours?

Some driving duties can be precisely 8 hours – running up to the point the train arrives in the platform, but that gives no time for shutting down the train and handing over to the next driver. As bosses try and squeeze more work out of us, this sort of extreme duty seems to be more regular. Your reps have raised this with management and the discussion is continuing at an Ad Hoc directors meeting. The RMT will defend the framework at all times. Come along to Trains Grades for the latest on this matter.

Filming in cabs

We've become aware of instances of film crews trying to gain access to train cabs. There is a risk of drivers having a safety incident due to being distracted by the crew filming, or indeed by any other unnecessary or unwanted person in the cab.

Drivers are reminded that you alone, are in charge of your cab and of who is to join you inside. If you have anybody trying to access your cab who has no legitimate need to be there, and you don't want with you, the advice is not to let them enter.

Casualisation Of Track Work Is A Risk To Us All

London Underground has relaxed track access rules which the union reports has led to a number of incidents. The Engineering branch is balloting for industrial action over the issue. Incidents include a person being on the track unknown to a protection master, and power not being switched off before track work is attempted. Have a look at the Engineering website http://www.luengineeringrmt.co.uk for more details.

Join Us At 'Trains Grades'

Trains Grades is a monthly combine wide meeting for all RMT members in the train grade to discuss industrial and health & safety issues. Held on the last Thursday of each month, it is an opportunity for Functional and Tier 2 reps to update local reps and members, and for questions to be asked and updates given.

The next meeting will be at 1430 in Unity House on 28th Jan. All members welcome.

The risk to engineers on the track is obvious; as is the associated risk of a train operator being in a dangerous situation. As an all grades union, the RMT is taking action to fight to ensure we are all safer in our workplace.

No Time For Team Talk

Team Talk was a rostered time for a face to face discussion between managers and drivers where important information could be relayed and updates given.

The Professional Train Operators Agreement states that "[Management will] ensure that a defined percentage of work time is allocated to keeping staff informed through one-to-one and group briefings, notices, and newsletters etc." There are often changes to rules and procedures and as professionals we need to be made aware of these; but how can we when all our time is spent on the front of a train? Your reps are pursuing this important matter and we'll update you as the issue progresses.

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Paul Shannon	Nigel Eivers
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