



Transformation Update

We, your LU and ex-TLL reps would like to update you on our progress in consultations for the latest phase of Transformation. We are disappointed with some of the communications management have been sending out. Firstly, our number one priority is and always will be our member. We are committed to meaningful consultation with London Underground.

There are 7 work streams on LU going through Transformation and 2 of these contain a further 18 sub-streams. Our Tube Lines reps have an additional 10, so in total your reps are consulting on 33 work streams, with 1600 people in scope. LU are increasing this number on a weekly basis.

The 7 work streams are: Skills Development, Establishment Planning, Network Ops Admin, Senior Managers Admin, Renewals & Enhancements (Access), Renewals & Enhancements (Accessibility, Fleet, Power & Cooling, Signals Control, Stations, Track) and Asset Operations (Fleet, Admin, Systems & Reliability, Ops Upgrades, Network Planning, Plant & Materials, Vehicle Logistics, Workshops, Track, Stations, Signals, Power & Electrical).

- On 7th November the RMT received notification of this phase of Transformation and all Business Cases. These arrived just minutes before staff were briefed
- We were invited to back-to-back consultation meetings. We asked for more time to read the business cases and refused to assist LU to rush through their changes. We also requested to know who was taking overall responsibility for Transformation and asked for a list of all those in scope, as well as the numbers of vacancies and roles being covered on secondments or by non-permanent staff.
- Management have continued in their attempts to not respond to our reasonable requests, but rather to force through these changes and set their own agendas for meetings. We continue to oppose this.
- We are six weeks in and are concerned that LU still do not know who is in scope, that they are holding regular meetings with staff that we are unable to attend because we are in consultation meetings with them and that some local managers are wrongly telling staff that the proposals are final

We are still consulting with the company and welcome any counter proposals from our members. You are encouraged to ask us as many questions as you need to for us to add to meeting agendas. We are hosting regular drop-in sessions which we urge you to attend. You will shortly receive an invite to an RMT members meeting and regular updates and discussion will be held at Branch meetings. Thank you for your continued support during this difficult time

Mick James, Lorna Tooley, Kelly Berry, Paul O'Brien, Sean Warren, Danni Rogers