



Trains Manager Roster Changes

At the end of 2019, your reps met with management to continue discussions around changes to the Trains Manager grade and reduction in numbers.

At this meeting, management shared an incomplete set of proposed rosters, which had a number of errors in them. We were promised compliant draft rosters for all locations losing numbers, to allow us to scrutinise them and then share them with the Trains Managers. Management promised us these rosters by the first week of 2020. However, this has not happened yet.

Your reps have a meeting with management on February 6th, after which we hope to have the ability to review the proposed rosters and arrange time to visit each affected location.

We have heard reports that some TOMs have been given these draft rosters and shared them, which is concerning because we were promised that we would be able to see them first to point out any glaring errors or compliance issues, to avoid staff seeing incorrect proposals.

These rosters are **draft** rosters, to show how it is possible (or not!) to work with the new numbers. Management have assured us that no rosters will change until people permanently leave locations. Once this happens, normal arrangements for agreeing local rosters remain unchanged.

As soon as we have dates that we will visit each location, these will be advertised and we hope as many of you are available to provide feedback as possible.