



# Trains Manager Cuts Announced

Today, 12th November, your reps met with London Underground and learnt of their plans to re-organise Trains Managers. Their proposal included:

- A cut in numbers from 314 to 292 (reduction of 22)
- The company claim no one will be forced to move location
- This is to save money
- The company claim they want TM to Operator ratios to be fairer

The company tried to justify these changes by saying that there are inconsistencies with the effectiveness of the grade and that they need to save money. However, when questioned, they didn't even know how many TMs we actually have, how many vacancies we have or how much money they are actually hoping to save.

The reality is that there have been management failures since OSP and our members have been paying the price ever since. When the company proposed to amalgamate DTSMs and TOSMs two years ago, we told them their new model wouldn't work. However, they ignored all of your legitimate concerns and steam-rolled through the changes.

It was apparent early on that the new model wasn't working, but rather than working towards a solution, management have decided to punish you once again with a re-organisation of your grade, which has been ill thought out and raises more questions than it answers.

Your reps have been invited to further meetings with the company and will be organising drop-in sessions and workplace visits with our members. As soon as we have any more information, we will send it out.

If you have any questions, please contact your MATS reps, Lorna Tooley and Mick James or attend your RMT Branch meeting.