



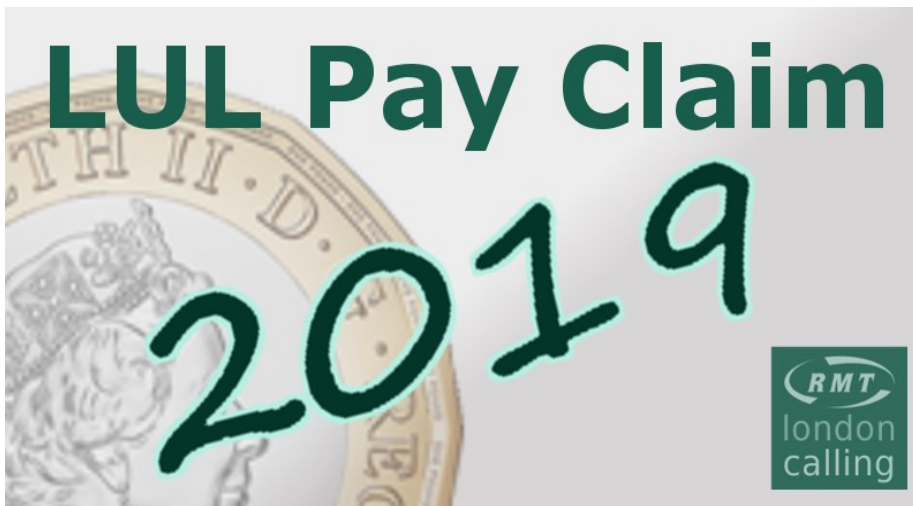
STRATFORD DEPOT NEWS

The latest news for drivers, from the RMT

January 2019 - read more at www.rmtlondoncalling.org.uk/trains

A New Pay Claim For 2019

The all grades pay claim will be led by the all grades union



such as transport, an adequate level of paid time away from work is essential to facilitate workers' rest and recuperation. Given the increasingly prolonged and onerous responsibilities that almost all individuals have outside of the workplace, members are understandably concerned to improve their work-life balance.

Family friendly policies

As a union we recognise the importance of supporting members who also have caring responsibilities at home whether as parents or carers. We believe family-friendly policies must be made more generous and ask that by default management take steps to accommodate requests for flexible working made as a result of caring responsibilities.

RMT demands an improved suite of family friendly agreements. Furthermore, a review of rosters arrangements should take place to ensure genuine work-life balance.

As an all grades union, the RMT Pay demand proudly includes claims for workers across the tube such as equal travel concessions for all workers and for all CSA2s to be made CSA1s. Read the full pay claim on our website, or ask your local rep for a copy.

The RMT LU pay claim for 2019 has been produced and it contains key demands for drivers. As the cost of living continues to rise, drivers need a decent increase in pay just to keep up.

Drivers work harder and harder each year, as we have seen on the Jubilee Line with the recent, widely disliked Timetable 15. As passenger numbers go up, our workload increases and the risks and threats to us on the railway rise too. Therefore we deserve a decent pay rise, just as railway bosses have recently awarded to themselves.

The 2019 pay claim will be negotiated across London Underground. As the biggest union on the Tube,

RMT will be key in the negotiations. Here are some of our headline demands for train drivers:

A substantial pay rise

The cost of everyday items such as housing, food and household essentials have continued to absorb an unacceptably high proportion of ordinary workers' pay. Inflation is high and is not forecast to drop. We therefore demand a substantial, unconditional pay award.

Reduction in the working week

Employees in the UK work among the longest hours in the EU. However, in a safety critical industry

Jubilee South branch meeting - 13th of February at 4pm

Our branch meetings are held on payday at 1600hrs in the Blue Eyed Maid on Borough High Street. The venue is a five minute walk from London Bridge station via the Borough High Street exit. All members are welcomed and encouraged to attend. Come along and hear reports from your reps, ask questions, find out what the union is doing and get more involved yourself.

This newsletter is produced by Stratford Depot RMT activists. If you have any queries, comments or you would like to suggest content, please contact Industrial representative Peter North.

Stratford Depot news

Level 1 meeting update

The 'level 1' meeting is a quarterly meeting between Stratford reps and the TOM. The minutes of these meetings are displayed in Fleet House from the previous meeting. The following new items were raised. There are also important ongoing items which can be seen on the meeting minutes.

Contact with drivers who are off sick

Contact arrangements whilst off sick are very clear; "*Contact arrangements should be explained and timescales mutually agreed between the employee and their manager*" eg ring the desk as soon as you can to report sick and mutually arrange a time when you will ring back.

The TOM was reminded of this process. RMT advice would be to only talk with the TM on the desk with basic, necessary information. If management want more detail they can arrange a sick review. No manager should be ringing you, unless it is a real emergency. Talk with your rep too if you have any concerns or need advice or support.

Separation of Night Tube and Day duties

When Night Tube was launched, it was done with the agreement of your union and part of that agreement was that Night Tube and 'day' Tube would operate separately. If management need more train drivers to operate the day-time service, then it would be advisable for them to hire more train drivers.

This so called 'oil and water' agreement may be looked at by the unions in future, but it would mean more productivity being offered, so it isn't something to be given up for nothing.

If you are a Night Tube train op

and are asked to operate a non Night Tube train, please report it to your rep. Of particular concern would be a situation where, for example, a service disruption means a T023 is asked, not to put T021 train into SMD but to continue running it in service even though it is a T021 duty.

This agreement should be well known by service control and management. Now the issue has been raised again at Level 1, the RMT hope to see it dealt with.

Grievance response times

Concerns about grievance and appeal response times were raised. Procedures for these items state that a meeting should be called within 14 days of an appeal being submitted and 7 days of when a grievance is submitted. Cases outstanding weeks beyond this limit are both unfair and unjustifiable.

Fleet house greenery

A member requested that Fleet House and the step back hut be brightened up with some plants. Our work environments shouldn't be dreary and depressing. The TOM supported the request and will try and get funding for it in future via the 'depots in bloom' fund.

Pool table coming to Fleet House

Three years and as many TOMs after it was first requested and denied, negotiated, consulted, ruminated and finally voted on, it has been agreed by the level 1 committee that a pool table can be installed at Fleet House.

The pool table was chosen out of several options in a vote open to all drivers. A clear majority of Stratford

drivers voted for a pool table.

Of course, it isn't here yet and there is still the issue of paying for it (something LU will not do) and sorting the logistics of installing it. These are both tasks that can be overcome just as they were at the other end of the line. The RMT believes the pool table, which will be in a newly designated 'recreation room,' will be a welcome facility for drivers who wish to use it.

When unions laugh at job cuts, we all lose

We were saddened to see a poster in the ASLEF noticeboard, which has been there for a number of weeks, actually laughing about job cuts. It's hard to imagine any trade unionist would write a poster like that, for putting on public display. This harms all of us. Our boss cutting jobs, in any grade, isn't something we are wise to laugh about.

It's time for our unions to unite and get ready for the battles ahead.

New RMT Learner Rep

At our recent branch meeting, members elected Chris Fitzgerald as our new Learner Rep. Chris has been a proud RMT member for years and is looking forward to this new role.

The UnionLearn website explains: "*ULRs have been instrumental in championing the importance of training and development. ULRs work very hard to boost the image and strengthen the organisation of their union within the workplace. They can help widen union membership across the board.*"

The ULR role involves:

- Promoting the value of learning
- Supporting learners
- Arranging learning/training
- Supporting workplace learning centres to embed learning in the workplace"

Chris will start training for the role shortly. Please get involved and take advantage of the learning opportunities available.

Get in touch

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