

Branch Secretary: Terry O'Neill. Branch Chairperson: Adrian Finney,

### **Branch Minutes: Thursday Feb 09th 2012**

Attendees: A Finney, T O'Neill, Allan Thomson, Julia Latona, R Thorne, G Brown, M Mujahid, P Penny, J Booth, P Hamilton, D French, A Miah, D Pittman, L Kanzaria, A Saint, Ross Marshall, D Fitzpatrick,

Apologies:Brain Witham, , John Latona, Esme Bradbury, D Millhouse,

\* Highlighted denotes attendees are not branch members.

### 17.10 hrs Meeting opens.

Previous Minutes Adopted:Pro TO'N Sec JL

### 1. Matters Arising:

Branch Balance, Appeal Shaw & Bryan.

#### 2. (A) Leavers and Joiners: March 2011

Recruitment Feb 9<sup>th</sup> Leyton, Mile End & Bethnal. Calendars and application forms dispatched New Members: No Report

Members list to be organized regionally Bank and Leyton Groups to be recruited March 8th 2012.

#### 2(b) Organization, Recruitment & Retention.

- Spheres of Influence meeting Feb 14th to be attended by AT & AF
- New Drivers, 37 to arrive before Olympics, (e-mail Tollinghton for information)
- 400 New Stations Staff recruited soon, Functional Reps to recruit at Ashfield Hse

## 3 Committee Reports:

AF: Reported on regional Motions. Ken Livingstone motions fell.

AF: Reported on upcoming Strategy meeting for all to be held at Friends Hall March 7th 2012

AF: Reported on the recent Holocaust Memorial meetings.

### 3.a Other Reports:

Ross Marshall Reported on: Ken Livingstone Motions at the LRTC

: Dead bodies from one Unders

: I- CSA's now been licensed after 1 days training, sinister occurrence!

: Licensing issues, going to ACAS

: Snow Clearing, No QRA, No manual Handing training or assessments, : Past the yellow line is track side, therefor issues for contractors too.

Cleaners are not suitable for gritting and clearing snow either.Station Staffing, chronic under-staffing, (10 reason Poster)

: Fit for London questions, re rostering shortfall was deemed to be Zone 1 by directors,

its all zones

#### Q&A sessions after wards:

MM: Snow Clearing, tools, equipment and QRA:

TO'N & AM: Track Inspections & Track Familiarisations

GB: Manual Handling in adverse weather.

DF: 30 Minutes rule for supervisors to be off site

AT: Stations being babysat or opened by SA's & Cleaning vouchers

LK: Fleeces to be issues to staff on stations

AF: Using Mobiles on Track:

Ross was thanked for his report and he was warmly applauded on his departure.

### 4. Correspondences

- 1. RMT up front & Platform
- 2. TSSA &RMT revenue and stations council update
- 3. RMT & TSSA Merger
- 4. Election of Mick Cash un-opposed
- 5. Election of Michael Thompson RO
- 6. TFL Circular: Olympics, CBS outdoor, Mitie, rainbow attendance, agency staff at wembley, rates of pay

tubelines, Piccadilly line transfer, booking office closures.

- 7. Electoral reform services, receipt.
- 8. Annual conference branch/ regional secretaries
- 9. ULR reps, Paul Penny. E-mail central west & Sharon Allen
- 10. Cuba Garden party 12x
- 11. Clearance of outstanding accounts to Pattison & brewwers
- 12. Bakerloo Branch badges £150
- 13. Accident benefit Z Miah
- 14. Hoover, retirement benefit
- 15. Brussels demo March 28th
- 16. National LGBT, MM&PP
- 17. statement of membership 2011.
- 18. Legal Assit D Bryan

- 19. Hedley Ass GS( Ring Hedley for forms)
- 20. Young members conference D French
- 21. National womens advisory committee D French
- 22. National B&E members advisory committee M Mujahid
- 23. National LGBT members advisory committee, M Muhajid & Paul Penny
- 24. Accident benefit Illyas Patel
- 25. Nominations to regional council executive
- 26. Spheres of influence meeting
- 27. National conference on supervisory, clerical other salaried
- 28. Workers Memorial day April 28th
- 29. Young members conference

## **Regional Officer Elections**

- 1. Esme Bradbury Women s Officer
- 2. Vaughan Thomas: President
- 3. Peter North: Website
- 4. Muhammed Mujahid : LGBT

#### 5. Members Cases

Retirements Pending: Steve Hover, Loughton (March 24th) Crystal Globe and Glassed in store.

Steve Wright, Tony White, Bob Griffiths, Hainault (Pending) Danny Adongo, Paul Yeend, (April possibly)

Heathcote Arms is venue supported by LUL, payments made by LUL directly to the venue.

6. Workplace Issues:

### Snow and service breakdown:

TO'N to ask for line meeting & Industrial Reps to ask for line meeting.

# Platform 1 opening Epping.

DP Reported on the opening of the old exit on platform 1 at Epping

### Motions Previously Given:

#### LGBT RESOLUTION: PP

We note that in many regions across the country, vacancies remain unfilled on the RMT National Lesbian, Gay, Bisexual and Transgender Members' Advisory Committee, and this includes regions with a large RMT LGBT membership. It is important that the Advisory Committee has as many representatives as possible, to accurately reflect the ethnicity, gender, sexual orientation, number, geographical location and specific grades of the Union's members.

It may be that some branch and regional secretaries are still unfamiliar with LGBT equality issues and the role of the RMT National LGBT Advisory Committee. It may be that some RMT LGBT members require more support and encouragement to participate and become more active within RMT.

We recognise the importance of clear organising strategies in the regions for building mutual support against homophobia and for equality, for the benefit of the RMT, and we recognise the importance of keeping RMT members informed of these strategies.

We understand that members of the RMT National LGBT Advisory Committee are keen to visit regional councils across the country to promote their work and discuss homophobia and equality issues affecting RMT LGBT members.

We call upon the RMT General Secretary to write to Regional Organisers requesting details of strategies for organising for mutual support against homophobia and for equality, for the benefit of RMT, and we ask the General Secretary to make arrangements for this information to be published on the RMT website.

We also call on the RMT Council of Executives to explore the option of central funding to support members of the RMT National LGBT Advisory Committee to attend and speak at regional councils across the country - ideally in twos - to promote greater awareness of LGBT issues and encourage wider participation of all RMT members in organising against homophobia and for equal rights, regardless of sexuality.

Passed Overwhelmingly. No Abstentions, No votes against

AF stood down to present the next motion, GB took the chair.

#### **Resolution: Janine Booth Support: AF**

This branch strongly opposes the attempt to pass votes of "no confidence" in our region's RMT Executive member Janine Booth.

During a busy and testing year in office Janine has shown effective leadership in a series of successful campaigns for the reinstatement of sacked union representatives and members, championed womens' and minorities' rights and taken a proactive approach to democratic accountability within the union.

Given the recently expressed wishes of our Regional Officer and many branch officers for an end to the "blood letting" following the recent controversy over an AWL website statement, we call on other branches to support Janine on her return to work after illness and to reject this divisive attempt to displace her

Passed Overwhelmingly. No Abstentions, No votes against

# <u>7.AOB</u>

Branch meeting and possible changes (Next month) Asbestos, GB to contact A Littlechild.

Meeting closed 20.05 hours, Branch account as of Jan 2012: £2200.00