

## **To my RMT colleagues,**

I am emailing you, to seek your support for re-election as the RMT Health and Safety Representative at Paddington, and for the C&H North cover group.

I have been in LU for 16 years and have been an RMT member from the beginning.

As H&S Rep, I have been passionate in fulfilling this role, and I email you today to ask for the opportunity to continue this vital work on your behalf.

At the heart of my mission, there lies a fundamental commitment – to ensure that every member of our Union returns home safely at the end of their shift!

During my time as your representative, I have strived to fulfil this commitment in every way possible. I have dedicated countless hours to understanding the intricacies of our stations and network, the unique challenges we encounter, and the regulations that govern our operations.

I have collaborated with management; however, I am not someone who is easily influenced. I also work with fellow Union members to create an environment where safety is paramount.

On occasions, I went beyond my responsibilities, to assist many members with promotions, phased return to work, compensation through injury at work, organising picket lines, etc.

I stand, not as someone seeking to dwell on past achievements, but as someone ready to face current and new challenges head-on.

I have made many difficult decisions and have stood by what I believe is right, based on the principles I hold. I have challenged and will continue to challenge, the management at every level and hold them accountable for their actions where necessary. I truly believe an RMT Representative should be direct and transparent to our paying members.

But the work is far from over. 'Safety is not a destination, it is an ongoing journey'. The Underground continues to evolve, with new technologies, changes in regulations during strike actions, and emerging risks that demand our attention, so in my opinion it is vital to have the right Representatives to carry out this task wholeheartedly.

If re-elected, I promise to:

1. Advocate for our safety : I will continue to be your voice in discussions with management, pushing for the highest safety standards and ensuring that your concerns are heard and addressed.
2. Emergency Contingencies : I will ensure that we are well-prepared to respond to emergencies, whether they are related to safety incidents, health crises such as the pandemic, or any other unforeseen challenges.
3. Transparent Communication : I will actively seek to improve and maintain open and transparent lines of communication with each and every one of you, ensuring that you are informed and engaged in RMTs safety initiatives.

Therefore, re-electing Me is NOT just a vote for continuity; it's a vote for an unwavering commitment to our Union.

Together, we can continue to make the C&H North a place where EVERY member can work with confidence, knowing that their safety, health and well-being are my TOP priorities.

I humbly ask for your vote so that we can continue this journey together.

"If you fight you won't always win. But if you don't fight you will always lose" - Bob Crow

Many thanks & In Solidarity.

**Stanley Fernandez**