

H&C NEWS

Official RMT Newsletter of the Hammersmith & City Branch

Secretary's Welcome

Congratulations to members on the solid recent Strike Action. It has been a busy time and it is clear that there are still fights ahead to be had. We must make this clear- 'HANDS OFF OUR PENSIONS' and only by sticking together will we send this message loud and clear. I would like to wish all members a very Happy Easter.

Pensions Review

The Pension Review has concluded that the only alternative scheme suitable for the TfL Pension would be the Local Government scheme. Management are still saying that 'do nothing' is an option. If this were the case, then why have they spent all this time and money getting this far? We must stop these savage attacks on our Pension.

Trains Changes

All our Trains T&C's must go! Clearing out sale! Bargains to be had (for management)... they are talking about getting rid of so many of our hard fought agreements. There are **no proposals** currently on the table, but any such proposals must be fought vigorously.



All Out!

The Strike Action in March was rock solid! Brothers and Sisters in the ASLEF Union also took action for the first time in this dispute and we stood shoulder to shoulder and the result was a total lack of train service across the network. This should make management, the Mayor, and the central government wake up and take note, we are not going to back down and give away our hard fought for jobs, conditions and pensions.



Well done to all members who took Strike Action.



Industrial Action Ladbroke Grove and Edgware Road Groups

An Overtime and Rest Day Working ban has been implemented for two weeks (to be reviewed after) on these groups, this is following direct feedback from local members regarding draft Rosters published by management, and lack of proper consultation on these Rosters including failure to address members concerns. There was a motion submitted to the General Secretary at the H&C Branch meeting on the 1st March, and as a direct result the Union instructs:

- All Station Grades members (Area Managers, Customer Service Assistants, Customer Service Supervisors, Customer Service Managers) on the Edgware Road and Ladbroke Grove Areas not to work any overtime or rest day working from 00.01 hours Wednesday 5th April 2023 to 23:59 hours on Wednesday 19th April 2023.

Rostering Talks- Latest Information

Eamonn Lynch updates regarding Rostering issues. I would like to thank Eamonn for his assistance and covering in the absence of a local rep:

I attended the roster consultation in the absence of the local rep on Edgware Rd/Bayswater group. At the outcome meeting on 29th of March feedback was provided by the RMT, the company's position was that despite all our protestations, negative feedback, highlighting areas of extreme fatigue, lack of work/life balance controls, meal breaks given by colleagues having to travel from Edgware Rd, lack of adequate staff to deal with the variety of customers unique to Bayswater/Edgware Rd, and just the sheer inability of the roster to deliver the BNS requirements they were insistent that the rosters as provided would be imposed on June 11th.

They completely disregarded the question on why a run of 7 late/dead lates followed by 1 rest day then an early/extreme early is within the roster as this doesn't form part of the principles of roster make up in facilitating maximum rest periods away from work.

In short, the responses to our feedback were low on detail, lacking any understanding of the issues raised and frankly it was our perception the outcome was predetermined which undermines the principle of a negotiated solution as defined by the machinery.

The RMT position and that of our sister Union was that we had a failure to agree on these rosters and that in line with the machinery of negotiation we would submit a joint failure to agree.

That failure to agree will be heard at a ad hoc SFC meeting - date TBC - before rosters are imposed.

I will keep the branch updated with a report on the failure to agree SFC meeting in due course

Fraternally; Eamonn Lynch; RMT SFC representative 07578769943.

Ladbroke Grove Group- Your New Reps

I would like to welcome Michael Wren into the H&S Role and Desmond Nicholas into the I/R Role. Their contact details can be found by scanning the QR code below. Best of luck to them both.

Contact Details- Branch Officials and Reps

There are numerous Branch Officials and Reps in the H&C Branch, to find your local Rep or Branch official, **SCAN THE QR CODE** with your smartphone. We Represent members at all stations from Hammersmith (H&C)- Kings X (excluding Baker St), Edgware Road & Hammersmith Train-Crew Depots, Hammersmith SCC, Cleaning Grades, and Buses. If you work at one of these locations YOU have a local RMT Rep team. You can also contact the Branch Secretary, Ian Flatman, on hammersmithcity@rmt.org.uk or 07716 815 405 for further assistance or to find out who your rep is.



Hammersmith & City Branch Meetings- We usually meet on the first Wednesday of the month at the Dolphin Public House, near Kings Cross station, WC1H 9DW from 1500hrs. All Welcome!