



Reinstate **M**ohammed & **M**ihaj JOIN OUR CAMPAIGN



We are campaigning against victimisation and dismissal of our colleagues and union representatives, Petrit Mihaj and Mohammed Aslam.

An employment tribunal has unanimously ruled that Petrit's dismissal was 100% unfair and that he was sacked for his trade union activities, but under the UK's notorious anti-union laws the company are still refusing to reinstate him to his original job.

RMT has sought meaningful solutions with Sodexo to resolve this dispute and reinstate Petrit. The RMT met with SODEXO on 23 Oct to discuss the matter.

We had postponed demonstrations at our general secretary's request to allow meaningful talks to take place in the hope that Sodexo will do the right thing. However they continue to refuse reinstatement of Petrit and now have dismissed another Rep Mohammed.

So our campaign will carry on with mass demonstrations outside Sodexo head office on **14 November 2014 at 1100hrs.**

 www.rmt.org.uk



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... STOP!

Bullying, Racism, Discrimination and Union Bashing

- ✓ **Out of five RMT Reps, three have been sacked and two have faced disciplinary actions.**
- ✓ **10% of RMT members have brought claims against Sodexo to Employment Tribunals. 20% have unresolved grievances.**
- ✓ **“Punch a black week” manager tells employee after hitting him**

Sodexo may be one of the Government’s major private contractors but it has a long history of both union-bashing and treating its workforce like dirt.

With a lucrative portfolio of contracts in prisons, the NHS, schools, defence and other parts of the public sector, Sodexo was recently exposed in the press for a catalogue of claims of bullying, racism and harassment. This includes a report that an employee was hit by a director who said it was “punch a black week”.

Other reports say that the personnel section in Sodexo’s defence division has been “ethnically cleansed” of non-white staff. The culture of bullying and racism isn’t restricted to Sodexo’s UK operations. In 2005 the company was forced to pay £47.2 million to settle a lawsuit brought against Sodexo.

RMT is stepping up this campaign by asking our MPs to submit an Early Day Motion and for GLA members to call for an investigation into Sodexo’s conduct with regard to Bullying, Racism, Discrimination and union victimisation. Sodexo should be banned from future tenders for Central/Local government contracts.

RMT members are clear that we will not allow this outrageous attack on union reps and union organisation at Sodexo to go unchallenged. This is a clear-cut example of victimisation and dismissal on the grounds of union activity – a fact backed up by the Employment Tribunal. We are calling on Sodexo senior management, TfL bosses and the government to step in and reinstate Petrit Mihaj & Mohammed Aslam.

You can help by calling for Petrit & Mohammed reinstatement

Boycott Sodexo and join our campaign for justice by emailing

- **Sodexo Chief Executive Debbie White: debbie.white@sodexo.com**
- **TfL Catering Director Nigel Hall at nigel.hall3@tube.tfl.gov.uk**
- **Mayor of London Boris Johnson: mayor@london.gov.uk**

Thank you for reading this leaflet and supporting our campaign.

Join our next demonstration on 14th Nov 214 at 11:00hrs at Sodexo’s Head Office: One Southampton Row, Holborn WC1B 5HA



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