

RMT ballot going ahead!

VOTE EARLY - VOTE OFTEN!

It's an old saying, often attributed to the Chicago gangster Al Capone, and of course no-one at the RMT is encouraging electoral corruption or machine-gunning ER managers; but it is crucial that you get your vote in early. The balloting period starts today - March 24th - and lasts only 2 weeks, so put an X in the box and bung it in the post immediately!

Gerry Duffy has stated that in a period of uncertainty it is crucial to have a $5 \underline{y}$ <u>year pay deal!</u> This is the logic of the asylum! In a period when no-one knows what disaster will be visited on us by incompetent politicians, overpaid bankers or incompetent overpaid managers it is crucial that we have a <u>1 year pay deal</u>. This means that next year we can negotiate from a position of knowledge, not as now when no one can be sure what will happen in the next 5 months never mind the next 5 years.

What we are sure of is that as operational staff we are breaking all productivity records - carrying more passengers, having fewer days off and taking more revenue than ever before. A 5-year pay freeze will have knock-on effects for years to come with senior staff being worst hit - those staff retiring in 5 years time will have their final-salary pension based on an artificially low figure for the rest of their lives.

<u>We shouldn't have to pay for other people's mistakes -</u> <u>we deserve a decent pay rise!</u>

VOTE YES FOR STRIKE ACTION!

If you haven't received your ballot paper by March 30th call free phone 0800-876-8706

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