



# National Union of Rail Maritime & Transport Workers

General Secretary: Bob Crow

Gerry Duffy  
Director of Employee Relations  
Employee Relations  
London Underground  
6<sup>th</sup> Floor, North Wing  
55 Broadway  
London, SW1H 0BD

Our Ref : LUL/14/2

15<sup>th</sup> July 2009

Dear Gerry,

## **RATES OF PAY AND CONDITIONS OF SERVICE 2009, REDUNDANCIES AND BREACH OF AGREEMENTS – LUL**

Thank you for your letter of 2<sup>nd</sup> July 2009 which has now received RMT's full consideration.

We note, but do not accept, the latest offer from management of a 2 year deal of 1.5% in year one and RPI plus 0.5% or 0.5% whichever is the greater in year 2.

We also note that although LUL has agreed to abide by sections of its own attendance policy (which hitherto you have been breaking) you remain determined to break a major joint agreement concerning redundancies and redeployment. We further note that bullying of our members remains widespread.

I must therefore inform you that we remain in dispute on all of these issues. We cannot accept that you should pick and choose which agreement you will abide by to the detriment of our members. I nevertheless urge you to re-enter into talks under the auspices of ACAS. My Regional Organiser, Steve Hedley, will be contacting you in this regard and we hope these will be satisfactorily concluded by 29<sup>th</sup> July.

I should be grateful if you would also make the necessary arrangements for the release of all Local Representatives in order that they may attend a meeting with RMT National Officers on Thursday 30<sup>th</sup> July. I look forward to your confirmation in this regard.

Yours sincerely

A handwritten signature in black ink that reads 'Bob Crow'.

**Bob Crow**  
**GENERAL SECRETARY**

---

Union Headquarters

Unity House · 39 Chalton Street · London · NW1 1JD · Tel: 020 7387 4771 · Fax: 020 7387 4123

Helpline: 0800 376 3706

www.rmt.org.uk · email: info@rmt.org.uk