

# STRIKE UPDATE 27.9.10



**Finsbury Park Branch**



## STRIKE FOR JOBS AND SAFETY - ROUND 2

Once again, members of our branch and those principled members of other unions are being forced to withdraw their labour after management turned up to ACAS and refused to take the job cuts off the table and talk sensibly and then lied to their staff by pretending that the union has not raised any safety issues and that consultation was happening on a local level. We take safety very seriously and have raised these concerns on numerous occasions. You have to question management's commitment to safety, however, after their attempts to run a service in the last strike resulted in serious safety breaches, not least the imprisoned passengers at Bounds Green (reported in Monthly News) and it is this callous disregard for safety that is at the core of our dispute with LUL. We are saying that removing 800 front line uniformed staff will compromise safety. We think we are right and so do the majority of LUL staff and the travelling public, as borne out by survey after survey.

So once again we will be mounting our pickets and peacefully and respectfully asking fellow workers to respect those picket lines and listen to our concerns. (To volunteer for Picket Duties please contact the coordinator in your area - details overleaf.) If you respect the Picket Lines and support the strike you will be taking a great step towards securing the safety of the job and in effect helping your long term job security. We salute you.

### **Don't help management – help us and help yourself!**

If you are a worker considering coming to work on a strike day or doing a job that is not your own, then you are helping management introduce these job cuts and one of those jobs could be yours or a job you might need in the future.

If you are a driver at Arnos Grove, you are helping a management team that has recently stitched up and sent Darrell Clark to CDI, is sending drivers to see the performance manager after a SPAD, outside policy and procedures, has stolen a drink off you without any consultation, has bullied and harassed workers and their representatives who refused to work on the grounds of safety during the tubelines dispute, and are trying hard to remove a long standing payment for remote booking on/off at Oakwood whilst providing substandard facilities and doing nothing to reduce the level of booking on/off there.

If you are a driver on the Victoria Line, you are helping a management team that within the last couple of years alone has sacked Jamie Witchell, Carl Campbell, TJ Gore, James Masango, Wayne Stevenson and Will Drury. Could you be next? You are helping a management team that routinely breaks company policy and procedures (such as the invented 96% attendance target), ignores reps' safety concerns, ignores reps' attempts to progress issues, and is now trying to impose unagreed rosters without any commitment to cover 5-rounder turns. Do you really want to help them?

If you are a member of station staff, you are helping a management team that is actively undermining your grade, your work/life balance and who want to eventually eliminate your grade down to the bare minimum, meaning increased workloads for you in less safe conditions and with vastly reduced promotion prospects. You are helping in your own demise.

**The time to stand up and be counted is now. Support your Union. Support yourself. Come down and join the picket line.**

# Come down and join the Picket

To make the strike successful, it is essential that Picket Lines are well attended at all times so that workers who for one reason or another feel they have to come to work are given one last chance to be persuaded otherwise. Picket Lines can also be fun, with food and refreshments being provided free of charge at some of the bigger ones. Below is a list of your local Picket Coordinators. We urge you to volunteer and help yourself and the Union win this dispute. Even an hour of your time will help to win this dispute.



Pickets make their point at Arnos Grove Depot

## Picket Co-ordinators / Contact Numbers

Branch Chair:	Glenroy Watson	(07956 133 450)
Branch Secretary:	Dean O'Hanlon	(07956 342 235)
Arnos Grove Group:	Julian Bysouth	(07808 296 595)
Arnos Grove Depot:	Frank Curtis	(07931 130 849)
Finsbury Park Group:	Kevin Byrne	(07957 723 655)
Leicester Square Group:	Terry Jeffery	(07715 574 682)
Green Park Group:	Peter Hartshorn	(07816 110 850)
Blackhorse Road Group:	Guy Gibson	(07868 633 829)
Seven Sisters Depot:	Chris Matthews	(07525 918 534)
Victoria Group:	John Noonan	(07923 497 701)
Brixton Group:	John Kelly	(07957762138)
Brixton Depot:	Zehra Nazim	(07852 950 331)

## Our Actions are Working!

Our overtime ban is exposing the company's shortage of staff brought about by their failure to fill vacancies. Since it began, Arsenal, Caledonian Road and other stations in our area have been forced to close on a regular basis, with others only just being kept open by overstretched managers. At Green Park, management recently attempted to keep the station open with fewer staff than is legally permitted. **Keep up the good work – this action is seriously hurting the company.**

In addition to the overtime ban, the union has also decided to impose a ban on Higher Grade Working and to refuse to operate the £5 minimum Oyster top-up instruction. **FROM SUNDAY 3<sup>RD</sup> OCTOBER: CSAs, please do not cover absent Supervisors or Control Room duties through Higher Grade Working. Ticket Office staff, please top up customers' Oyster cards at the window, even if it is for less than £5, and do not advertise LU's policy of forcing customers to use the machines.**

## Strike Details – a quick reminder

**All LUL members are instructed not to book on for any shifts commencing between 1829 HOURS ON SUNDAY 3<sup>RD</sup> OCTOBER until 1828 HOURS ON MONDAY 4<sup>TH</sup> OCTOBER.**