



**TOGETHER
WE ARE THE
UNION**



**Branch
Meeting**

Thursday

7 July

16.00hrs

The Clachan

Kingly St,

2 minutes from

Oxford Circus

Station



Branch Secretary

Brian Munro

48 C Bonner Road

London

E2 9JS

 **07947 316259**

Shorter working week deal falters as management attempt to bring in extra job cuts

ALL GRADES SPECIAL MEETING

speaker

John Leach Council of Executives

As reported in the last Branch news letter the stations a shorter working week deal is at a critical point in negotiations. Across LUL, discussions at local level to discuss its implementation have seen management propose job cuts above and beyond what RMT members voted for last year.

RMT reps have been instructed by the

Executive not to discuss any schematics which involve job losses and the matter is now being dealt with by the stations functional council and head office.

Job cuts affect everyone as equality of pay and conditions, staff workloads and safety repercussions will have a major impact on all grades on LUL. Come to the meeting.

Branch Meeting

Upstairs at The Clachan,
Kingly Street.

2 minutes from Oxford Circus Station.

Walk down Argyll Street.

Turn right, then left.

Thursday, July 7 at 16.00hrs

JOIN THE RMT

ALL GRADES UNITED IN ONE COMMON OBJECT

Workplace violence

It's no surprise that anti-social behaviour is an issue on the Bakerloo Line considering our trains pass through and our detrainment staff work in some of the most socially deprived areas in London.

Recent events on the line, north of Queens Park, such as muggings, slashings, vandalism, stones thrown at trains, verbal and physical abuse of our members are nothing new. They do however seem to be on the increase.

In years gone by we have been promised more BTP, better CCTC, better station security etc... Yet nothing has happened as far as we can see!

Once upon a time there was a Bakerloo 'Crime Group' set up with regular meetings with the BTP and a DMT specifically tasked to look at all crime/disorder issues. This group was disbanded and all these issues have been transferred to a 15 minute slot at the trains local health and safety meeting.

Things have got so bad of late that your local reps have asked management for a meeting to discuss the apparent apathy surrounding the conditions we have to ply our trade in North of Queen's Park. After initially refusing, they have scheduled us in for two hours next week!

Reps from both unions on the Bakerloo feel the problem is now so great that a joint union meeting to give drivers an detrainment staff alike the chance to air their concerns and for everyone on the Bakerloo Line to make their voice heard.

The meeting will take place at the Corrib Rest pub, Queen's Park, at 6pm on Tuesday 5th July.

All staff are encouraged to attend.

Message from the General Secretary

Dear Colleague,

It is often the case that following an Investigatory Hearing members will find themselves being dealt with under the disciplinary procedures.

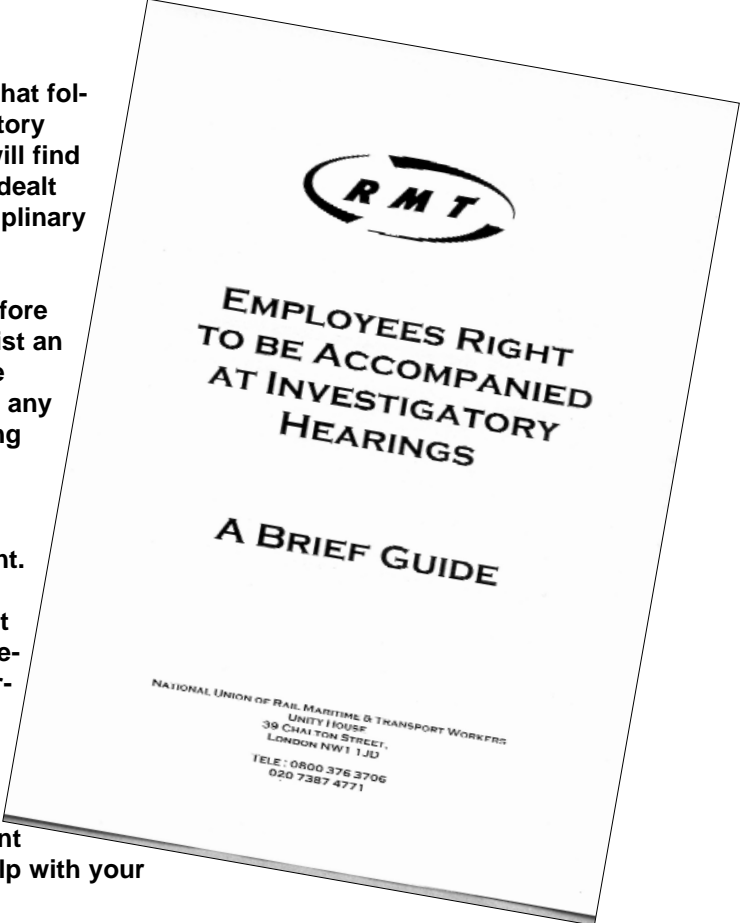
It is important therefore that memmbers insist an RMT Representative accompany them to any Investigatory Hearing and a pro - forma is included with this leaflet that you can hand to management.

Even if management refuse to allow representation it is important you get this refusal registered, in writing, because should you have to go to an Employment Tribunal this will help with your claim.

Best wishes,

Bob Crow

General Secretary



MEMORANDUM TO.....(insert name of manager)

COMPANY.....(insert name of company)

Dear sir or madam

SUMMONS TO FACT FINDING INTERVIEW ON.....(insert date of interview)

Please confirm that this Investigatory Hearing will not lead to formal disciplinary proceedings.

Should you be unwilling to confirm the above then this is to certify that I am formally requesting that you accept my right under the 1999 Employment Relations Act to be accompanied at the above interview by an RMT representative.

If you fail to allow me to be represented, I will only take part in this interview alone under protest, as I believe to be forced to do so is a breach of legislation.

Please acknowledge receipt of this memorandum and advise me in writing, prior to the Investigatory Hearing, of your decision.