

WHY STATION STAFF SHOULD VOTE YES FOR ACTION

In 2011, the Operations Strategic Plan (OSP) stripped station staffing to the bone. Stations are barely coping as it is. Now management plan to cut nearly 1,000 of our jobs, close all our ticket offices, and completely reorganise our way of working.

Our stations will not cope with this. Every remaining member of station staff will be over-stretched, vulnerable to abuse and assault, fearful for our safety and our jobs. Our jobs will be devalued and our promotion chances will be gone.

The company even intends to make us, in effect, reapply for our own jobs. We can defeat this attack. If we act quickly and decisively, and with the support of our workmates across the stations and in other grades, we can put enough pressure on management to make them rethink.

EVERY JOB MATTERS

Even if it is not your job, or your grade, that is being cut right now, you will still be affected, by:

- increased workload and responsibility on those who remain
- loss of support available in doing your job
- more dissatisfied passengers, meaning more complaints, abuse and assaults
- less opportunity for transfer, promotion, career change or redeployment
- less money going into the pension fund
- If management succeed in their current round of job cuts, then it could be your job next.

USE YOUR VOTE

RMT strongly urges you to vote **YES** to strike action and **YES** to action short of strikes. A ballot paper will be sent to your home address. If you do not receive a ballot paper please phone the RMT helpline 0800 376 3706

www.rmt.org.uk/everyjobmatters