



Attendance at Work:

LU Tries to Implement New Processes with No Consultation.

There is No Requirement for members to attend Review or Update meetings when off sick

We are getting a number of reports of members, who have reported sick, being asked to attend “reviews” or “update meetings” with managers.

It is therefore important that RMT members know what is required of you if you are off sick.

The Attendance at Work policy (AAW) requires you to notify LU of your absence before the start of your shift or as soon after where this is not possible.

You are required to AGREE arrangements to maintain contact with your manager. If your absence is likely to be short you may agree to call in every couple of days. In any event you are required to give notice when you intend to return.

If it is clear that you will not be returning for a while then it may be appropriate to agree to call in a week or when you next see your doctor. There is certainly no need to call every other day when you’ve been certified sick for the next month or fortnight.

If your absence has been, or is likely to be, for more than 28 days then LU class this as long-term sickness. In these cases you may be asked to attend a case conference. You can ask for a case conference to be held at your home or at a location, such as a cafe, near your home if you feel unable to attend your workplace.

If you are asked to attend a case conference it is important that you speak to your rep and have them represent you at the case conference.

You have the right to be represented by your RMT rep at any Case Conference

Your RMT Stations Functional reps

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