

# Report from the Talks

At Company Council JWP Dec 2014

## Stations & Revenue Functional Council



### Local BNS & Roster Consultation

We know from the station by station review that took place last summer that LU wants to slash station staffing.

Many stations will be expected to run 24/7 with just one member of staff on duty. Management say the CSM can help out but on many local station groups there will be only CSM on duty and they can only be on one station at a time!

The first group to publish draft rosters is the Rickmansworth Group. At Amersham there is currently a SSMF with a SAMF and a CSA on duty in the morning peak. LU wants that cut to a CSS2 working alone.

RMT has surveyed Amersham in conjunction with the local Met Line Users Group. The results show that if LU applied the BNS formula that it has claimed it uses to calculate staffing levels then Amersham would keep all three members of staff.

As more and more groups start consulting on local rosters and BNS it is essential that local reps and groups of members come together and produce as much evidence as possible to support adding jobs back in.

We need to highlight where the station layout causes problems, where local facilities or services put additional demand on our stations. We must challenge LU using their own BNS formula. Most local reps now have information about the formula and can provide it to members. Any local rep who does not have the BNS/Roster briefing should call a L2 station rep.

### Station Staff Preferencing

LU has issued an advice booklet and preferencing form for all station staff. Neither the advice or the forms have been agreed by RMT.

However, not filling in the form could disadvantage you. Please keep the following key points in mind when you preference:

- **If you do NOT make a preference at all LU will treat you as though you have preferred to take up a position in your new substantive role within 30 mins of your current home location. If you do not preference or you tick this option you will be less likely to be kept on your current area (though you will still remain within 30 mins) but more likely to work in your new substantive role**
- **If staying as near as possible to your current location is the most important thing for you then preference this on the form. Your substantive pay and grade will not be affected by this but you are more likely to be 'covering down' on a lower grade roster.**
- You have the option of preferencing a move of more than 30 mins. You only get one area to preference and once you have your home station will become the home station in the area you have preferred. You will then be placed somewhere within 30mins of your preference. This only applies IF you chose to move than 30mins.
- If you are unsure about where you might end up as a result of preferencing a move of over 30 mins do not make that preference.
- **For all other members the 30mins will still be measured from your present home station.**

***For advice on preferencing contact your local RMT rep***

### Your RMT Stations Functional reps

Mick Crossey 07931 570521 Jared Wood 07739 869867 Neil Cochrane 07834 117509

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## Fight to Save Ticket Offices Continues

Management say they've made their minds up to close every ticket office regardless of all the points raised by RMT.

A list of dates for the closure of every ticket office (ex-Silverlink dates TBC but LU is confident they will be shut by the end of 2015) has now been put on the LU Fit for the future site

our members unable to work effectively because of a lack of suitable accommodation.

In parallel with this, we will continue to put the case for ticket offices during the local BNS/ roster consultation.

## LU Refuse to Operate their own Transfer & Promotion Policy

At the last full Stations Functional Council meeting we asked why LU has frozen the transfer and promotion process. Incredibly their answer was, "We

haven't and will start moves again in February".

"But", we asked, "If movements have not stopped how they can they be re-started in February?"

Of course, we know that transfers and promotions have stopped because members are telling us about more and more cases where they are being refused moves in spite of being No.1 on a waiting list.

We have told LU that they have no right to suspend an agreed process. There is over a year until the new staffing structure and we need people in positions now. But even where a member is due a level transfer management are refusing to allow the moves to take place.

Any member who has been refused a move should let their local rep know and discuss the possibility of submitting a

grievance. Local reps will be supported by functional reps in this.

At functional council we will continue to press for moves to take place without delay.



We will continue to campaign against the closures and will work with the public to stop the company's plans.

Interestingly, Uxbridge ticket office is scheduled to close right in the middle of the general election campaign. Boris will be pleased with that!

Any local plans to remove ticket offices from station staff use must be scrutinised at L1/Tier 1. If any surveys etc are taking place on your group you should demand an immediate ad-



**Boris professes his love for Uxbridge where he hopes to con voters into returning him to parliament. The closure of Uxbridge ticket office right in the middle of the election campaign will give us an opportunity to expose his lies.**

hoc meeting (this is separate to the local BNS/ roster consultation).

You should challenge any plans that will leave