

Report from the Talks

Stations & Revenue 1.9.15
Functional Council



Fit for the Future & Night Tube

Progress on Stations Issues at Last

RMT will press LU for written assurances to resolve outstanding issues

The two 24hour strikes that were scheduled to take place over four days in August were suspended after LU made new proposals on elements of Fit for the future AND the operation of Night Tube.

Night Tube

New Night Tube proposals were made across grades and for stations they mean that LU is now proposing:

- Part-Time CSS1s to do the additional Nights previously rostered for CSS1s and CSMs.
- No existing CSA to be required to work nights with ALL duties covered by new part-time CSAs.

During the transitional period (from whenever Night Tube starts to Feb 2016) the only current station staff who would cover additional nights would be volunteer supervisors who would be stepped up to SS1 and paid higher grade working.

Fit for the Future

LU has made significant changes to their proposals which limit when you could be required to work off of your cover group. Their new proposals also restore higher grade working payments in many situations and will protect members from short notice changes to duties. 28 days notice of duties, in line with the current framework, is restored. Part timers will not have their hours changed.

LU has made important guarantees to improve the number of weekend rest days and RMT is pressing for this to apply to all areas. LU has agreed to re-work all the roster that were shared with local reps and to maximize weekend rest days within them.

It is important that we get a final form of words in an agreement that guarantees these changes in stone. It is no good getting agreement only for some manager to re-interpret what it all means in six months time!

Also, there are issues of dispute that remain between us:

- LU say Higher Grade Working would only be paid for full shifts if a CSS2 were to cover a CSS1 or CSS1 or 2 covers a CSM.
- RMT wants an agreement in principle that any new Transfer & promotion policy that we go on to negotiate will allow members to nominate for any job for which a license is held and they could be required to cover.

Jobs

Job cuts are another important area of dispute between RMT and LU. The company has dropped its insistence that no additional jobs can be created and additional posts may be created on re-worked local rosters either to improve work/life balance or to meet operational needs. Further additional posts for Night Tube have been created. However, LU still plans huge cuts in many locations and this will be an important issue in further negotiations.

Members should be congratulated for the strong support shown for our strike action and determination to carry out more strikes if necessary. Important steps have been taken towards achieving many of the most important demands of station members. Your SFC negotiators will now do everything we can to conclude negotiations in order to meet our demands. But our strike mandate remains live and any failure by the company to make good on the progress achieved could result in further strikes over Fit for the Future. A final agreement on Night Tube will depend on progress being made by all functions and this strike mandate also remains live.

Your RMT Stations Functional reps

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