



## Pay dispute - what next?

**Train driver's union RMT has called a mass meeting of LUL representatives to report and receive feedback on developments concerning the 2019 pay claim.**

We are demanding improvements to rates of pay and conditions of service and management's proposed four-year deal. Our Regional Organiser John Leach and National Executive Committee Representative, Jared Wood, will be in attendance at the meeting.

In a recent update, Jared said: *"We have told LUL that their full and final offer is not enough. We cannot accept an offer that fails to deal with the unacceptable rosters that many members are having to work. We've given management the*



*evidence - our shift working cuts the life expectancy of our members by 4 to 5 years. Management say we'll only address that if you pay for it. Imagine if they asked us to take a pay cut to cover the costs of PPE or asbestos removal? We can't accept their position.*

*We must show LUL we mean what we say and ballot members for strike action."*

### What do we want?

RMT is calling for a cut in hours and significant pay rise for our 1700+ driver members, along with the thousands more members we also represent across London Underground who are a part of this pay claim.

RMT is the majority union in this dispute and as such we continue to push management to improve the offers they make.

So far that has seen management offer a reduction in hours and a pay rise across a four year deal, with no reduction in productivity or other strings attached.

However, we continue to push, particularly for an improved pay offer which is guaranteed to be above inflation.



### Where are we now?

At present bosses have made two offers to the RMT and our sister unions. We have achieved an offer which includes a reduction in hours, which is a step towards our long term demand of a four day 32 hour week, but we still have a way to go. We must also ensure that any deal made guarantees above inflation pay rises in each year of the deal.

The current offers from tube bosses, which were made in December 2019:

### RPI OFFER

Year 1-4: RPI + 0.2%

### REDUCED WEEK OFFER

Year 1: RPI + 0.2%  
Year 2: 30 mins less per week + 1.4%  
Year 3: RPI + 0.2%  
Year 4: 30 mins less per week + 1.4%

### Pay Meeting details

The pay meeting will commence at **13.00 hours on Wednesday 26th February, Venue to be confirmed.**

This is the opportunity for reps and activists to decide where we go next, members should talk with reps and give their feedback so that every member's voice is heard.

### Our aspirations on pay

In our initial claim, RMT asked for the following for train drivers and all of our members who are a part of this pay claim:

1. A substantial pay award
2. A minimum flat rate increase for those on the lowest salaries
3. Reduction in the working week
4. Family friendly policies
5. Full travel facilities for all