

National Union

of rail, maritime and transport workers



RMT *up front*

www.rmtlondoncalling.org.uk/lultrains

It's time for all drivers on London Underground to join RMT

The background of the main text is a blurred photograph of a London Underground train moving through a station. The train is white with blue and yellow accents. A diagonal stripe, colored red and white, runs from the top left towards the bottom right, partially overlapping the text.

The recent reinstatements of Arwyn Thomas and Eamonn Lynch are proof of the benefits of being in a union that is prepared to stand up to management and defend its members.

The RMT fought tooth and nail - legally and industrially - against the unlawful victimisations of these members and shows beyond doubt that we are the only union prepared to defend train driver members in the workplace by all means necessary.

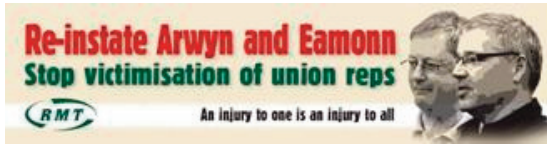
RMT up front

Join a fighting democratic trade union

RMT believes that all drivers have the right to come to work and be treated with respect and not to live in fear of making the smallest mistake or of being unwell. Whether it's your job security or safety at work if you join RMT, you will be in a union that makes a stand on the issues that affect you.

Just ask Tunde Umanah, a Leytonstone driver who was sacked for an incident where a duty manager was at least 50% to blame. Only by being in a union that made clear that a campaign of strike action would be carried out if workplace justice was not delivered ensured Tunde's full reinstatement.

Results like this don't happen by accident and joining the RMT ensures your protection in the workplace.



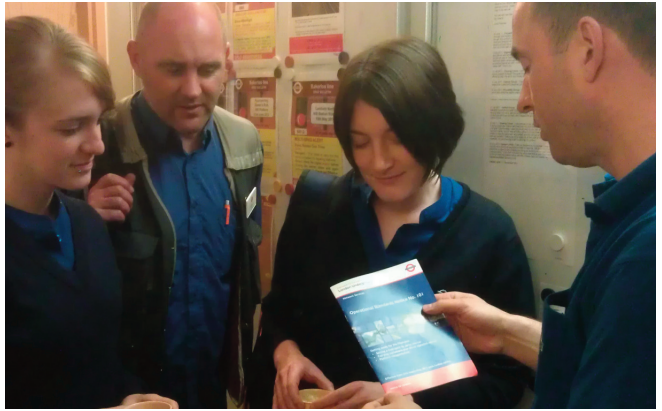
The only union willing to fight on the issues affecting drivers

The RMT (and its former incarnations as the NUR and the ASRS) have a proud history of representing train drivers going back 140 years. The benefits we can achieve for our members will be greatly enhanced if all train drivers on LUL join the RMT.

LUL have decimated pool driver numbers and

Disciplinary offences that led to cautions or re-grading a few years ago

‘light duties’. They are even sacking drivers for failing to meet an arbi-



“ Only the RMT actively and consistently promotes a positive agenda for train driver members across the combine.

rostered spare turns with the collusion of another organisation claiming to represent train drivers. The 2009 agreement adversely affected every driver on the combine. Only the RMT ‘failed to agree’ this imposition.

There is also now a concerted management campaign to intimidate and control train staff.

now result in dismissal. Management scrutinise our actions on the job more and more, recording even the slightest delays on our holistic reports and expecting excessive PAs. They are reducing and dumbing down training, and pressurising sick staff to come back before they are fully fit or to do

trary attendance target (e.g. 96%).

On safety, LUL has been attempting to water down our procedures making the job less safe for passengers and staff alike. Only the RMT actively and consistently promotes a positive agenda for train driver members across the combine.



Join RMT today.
See your rep or go online to www.rmt.org.uk/join

For industrial trade unionism

Management are cutting staff numbers and changing work practices across the job. They can get away with this because the workforce is divided. The RMT is the only union to make a stand against job cuts on the tube and the deterioration of safety. LU Bosses have more cuts in the pipeline, and plan to change our procedures such as 'reversing blind' and self dispatch on category A platforms.

Only RMT has a dedicated set of safety reps across all grades that enable us to see the 'big picture' and raise concerns across all grades. RMT membership ensures that we have a strong voice when safety issues for drivers are discussed and that you have a safe workplace. **When train drivers are divided, it only benefits the bosses.** Unity across all grades is the only answer to an employer with an agenda to attack all staff.



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It has never been more important for train drivers to unite to deal with the issues facing us. The RMT's workplace justice campaigns for the reinstatements of Eamonn, Arwyn and Tunde shows what can be achieved when we join together



It takes all grades to run London Underground, so it makes sense for an effective trade union to include and unite all grades.

As an all-grades union, RMT recognises that there are issues specific to each grade. The RMT train grades committee meets monthly in central London. These meetings, open to all train drivers, are attended by RMT officials and reps. It has never been more important for train drivers to unite to deal with the issues facing us. The RMT's workplace justice campaigns for the reinstatements of Eamonn, Arwyn and Tunde shows what can be achieved when we join together.

THE TRAIN DRIVERS COALITION OF SOLIDARITY