

# RMT SERVICE CONTROL NIGHT TUBE SPECIAL

## Strikes are a success

Congratulations to all within Service Control who took part in the successful strike action last week. The message sent out was very clear that Service Control staff are prepared to stand up for themselves when they need to.

## More Dates Named

The RMTs Executive Council have named further dates for strikes. No duties to book on from 1830 hours on Wednesday 5th August to 1829 hours on Thursday 6th August. The on-going overtime ban, which has already severely impacted on staff availability to run services, also continues.

## Find Us On Twitter

There is now a Twitter account for RMT Service Control. You can find it @RmtSignallers.



## ACAS Update

Your representatives have been meeting management at ACAS to discuss Night Tube and the annual pay talks.

So far a “full and final” offer was made 2 days before the strike action was due to take place. Management knew the offer wasn't good enough. They set a deadline of 1830 on that day to respond. We explained we were not able to do so but this was ignored.

The following day (one day before the strike was due to start) management were not able to even explain whether the offer still stood so your union had no choice but to continue with the strike action planned the following day.

We still remain available for talks.

## Frequently Answered Questions

### Night Tube Q&A for Service Control:

Q. Why does Night Tube affect Service Control?

A. Night Tube will involve more night shifts, more anti-social rosters, more work and responsibility on those night shifts and more anti-social working patterns.

Q. Haven't London Underground addressed these issues by giving extra staff on affected lines?

A. Some lines have been given extra staff to deal with Night Tube. This is because they have no choice but to provide extra staff for Meal Relief. Normally Meal Relief's are scheduled to be taken after the close of traffic. Now that is not an option.

Q. Why would London Underground offer anything in return for Night Tube?

A. Night Tube can only happen if the Professional Service Control Agreement is altered. London Underground must change that to reflect the fact we will need to work throughout the night.

Q. Haven't London Underground already made an offer?

A. Yes, however the offer to Service Control is FIVE TIMES lower than that to Trains Staff. It is £500 pounds as a one off lump sum and only to staff who are affected on September 12th. Meaning join a Night Tube line on September the 13th you will get nothing. This has been done with the sole intention of dividing the grades.

Q. My line isn't effected by Night Tube yet. Why should I strike?

A. Night tube is not affecting certain lines right now. But management have said they will be looking to implement it throughout SSR once the upgrade is finalised. And if it proves to be successful they will no doubt want to extend the days they operate it.

Q. Will striking not effect my future within London Underground?

A. No, history has shown those who take industrial action are as successful and often more than those who don't. It also sends a clear message that management cannot take us for granted and we will take whatever action necessary to protect ourselves.

Q. How can I get in touch for help and advice?

A. You can contact us at [RMTServiceControl@gmail.com](mailto:RMTServiceControl@gmail.com) on Facebook through our group "RMT Service Control" or twitter on @RmtSignallers. You may need to contact us to be added to the Facebook group.

## Night Tube Timeline

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Night Tube was announced in October 2013. The RMT stated they were prepared to work with LU to implement Night Tube but would not allow LU to worsen safety, cut staff or worsen working conditions.

In September 2014 LU announced their date for launch Night Tube but were yet to discuss with the Unions how this would happen.

In April 2015 LU insisted on including Night Tube as part of the yearly pay talks and offered £500 to certain grades, Service Control were not one of them. Management then wanted to call in the arbitrators ACAS. By the end of April they had offered a mere .025% to the original offer.

By May 2015 LU had still not come to an agreement and attempted to bypass company wide agreements by sending Night Tube rosters out locally to be agreed. The RMT described this as a “hostile act” yet LU refused to withdraw these rosters so the RMT had no choice but to enter into dispute with the company.

In July 2015 management made an improved and “final” offer but it was fraught with issues and the union was not able to agree. Union members sent a clear message and went out on strike causing the entire underground to close down.

## Overtime Ban

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LUL management's future strategy is to farm out as much of our work as possible to external companies who enjoy our terms and conditions and who will do any overtime they are asked to do because they will be living in fear of losing their jobs.

If the people already working inside are selling us out, and that's what it is if you are doing overtime while your comrades are participating in the overtime ban, then you might as well be working for the contractors and not have the terms and conditions we have fought for and won over the years. The only reason there is any overtime is because someone has been denied a job.

You can contact us on:

[rmtservicecontrol@gmail.com](mailto:rmtservicecontrol@gmail.com)

If you would like to be included on the distribution list please email us

**Your local reps:**  
**Earls Court-John Cottrell & Vacancy**  
**District Line-Arif Patel**  
**Metropolitan Line-Vacancy (currently covered by Michael Livingstone)**  
**Functional Reps- Jo Duffy, Arif Patel & Michael Livingstone**