



newsnight

News and information for Night Tube staff - September 2017

Don't Face Management Alone:

Use Your Union Rep!

Called to a Local Disciplinary Interview? Or a case conference? Got a meeting with management to discuss your Flexible Working application? Or your grievance? Make sure that an RMT representative comes with you!

Sometimes, Night Tube staff think that the union can not provide them with a representative because of Night Tube working hours. But the union can and will.

Sometimes, staff - whether Night Tube or not - think that there is no point taking a rep to an LDl, because you will get the warning anyway. But this is not true. Reps are often able to successfully argue against you getting a warning.



In any case, no union member has to go through these distressing meetings alone. And the more we assert ourselves, the less management can push us around.

The letter inviting you to the meeting has to advise you of your right to be accompanied by a union representative.

So as soon as you get the letter, contact your rep. Check the union notice case in your station or depot for contact details.

London Overground

On 15 September, TfL announced a restructuring of London Overground to reduce staff, close ticket offices, and run overnight service. This is on top of plans already afoot to withdraw Overground staff from Underground stations outside weekday peak hours.

These proposals will obviously have an impact on London Underground stations which interchange with London Overground, so RMT is insisting to LUL that it tells the union the details and discusses potential issues. Make sure that you talk to your RMT rep or go to your branch meeting to voice your concerns.

We know from our own experience that cutting staff and closing ticket offices makes it harder for us to provide a safe, accessible service to passengers, so let's support our Overground workmates in fighting this austerity-driven attack.

RMT branch meetings:

You're welcome!

The union organises itself in branches, grouping members on the same line or area. Each branch meets regularly: some monthly, some more often.

Branch meetings welcome all members, whatever grade, full-time or part-time, whether or not you are a rep, whether or not you have ever been to a meeting before!

At the branch meeting, you can meet your reps, raise issues that concern you, ask for help, get information and materials, and, most importantly, play your part in RMT's democratic processes.

You can find out which branch you are in - and when and where it meets - by checking on the union's website or looking at the union notice case at work.



If you work on the Victoria line or the Piccadilly line east of Knightsbridge, then you are in Finsbury Park branch. The branch will be having a detailed discussion on Night Tube issues at its meeting on Thursday 12 October, and particularly encourages Night Tube members to come to this meeting.

- Speak about your experiences and concerns.
- Find out more about your rights.
- Help us put together a list of demands to improve our working conditions.
- Discuss how RMT can better organise and involve Night Tube staff.

16:00-18:00, Twelve Pins pub, Seven Sisters Road, near Finsbury Park station.

Piccadilly line driver shortage



The Piccadilly line continues to run with serious delays due to London Underground Ltd management's incompetence in failing to recruit enough Night Tube drivers. This is putting

strain on drivers, and creating risk for station staff as passengers become understandably frustrated.

Left to their own devices, LUL would have run a service so infrequent that it would have been dangerous. But RMT has repeatedly insisted that a procedure is applied to prevent that happening.

After pressure from the union, management have agreed that if the service degrades below a certain level, service control will restrict the service (eg. run it only between Arnos Grove and Acton Town) in order to reduce the gaps.

If you have concerns about the impact of the degraded service on you - whether you are a driver, station staff or a cleaner - then please contact your RMT rep. If you have a genuinely urgent need to speak to a stations health and safety representative when you are on duty, you can phone Ross Marshall 07932-576955.

RMT is raising with LUL the need to consider specific safety concerns about Night Tube on Halloween weekend and Bonfire Night. If you have views on this, please contact your RMT rep.

For more copies of this newsletter, or suggestions for future issues, contact Janine Booth (RMT Finsbury Park branch; Night Tube CSS1 Victoria Line North) j.booth@rmt.org.uk

