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# News from your Stations & Revenue Functional Council

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**Nov 2013**

## LU to Meet Bob Crow on 21 Nov But Management are Already Planning for Strikes



At last it looks like LU is about to tell us what their plans for cuts in station jobs will involve. The company has asked Bob Crow to attend a meeting with LU

directors on 21 November.

Yet even before this meeting takes place the company is planning for strike action. Instead of consulting unions earlier on LU has spread rumours through it's cynical Every Journey Matters programme, while at the same time it drew up strike contingency plans.

At this time LU is putting unqualified duty managers from stations and trains through emergency briefings to allow them to work signals and perform other safety-critical functions in the event of a strike.

If LU put as much energy into campaigning for better funding from the London Mayor and government as it does into fighting our union we would all be in a much better position.

RMT has now received a response form LU following talks as ACAS over roving supervisors. Sadly but not surprisingly, the company's position is that it intends to proceed with the imposition of roving supervisors on the Wembley Central Group and parts of the Hammersmith Group.

RMT will not allow LU to dismantle the staffing arrangements on our stations.

Whatever plans LU has drawn up can be defeated by a united response from RMT members. We will seek unity with other unions and, when necessary, will deliver strike action that will force the company into a re-think.

We may have a better idea of the implications for individual members after 21 Nov but RMT will fight to maintain supervisor cover 24/7 at every station and defend ticket offices.

This is needed to protect current jobs but also to maintain promotion possibilities for every member of staff now and in the future.

### Stations Fight is Part of a Bigger Picture

Strike ballot papers have gone out over LU's continued use of agency staff.

RMT's position is that all agency staff should be brought in-house. That means getting rid of the agencies who cream off millions from LU's budget. It does not mean sacking the workers, who should be re-employed by LU.

That is what should have happened to the J33 former Trainpeople members, most of whom are still seeking jobs with LU.

Every member should vote YES to oppose the use of agencies. If we fail to deal with this issue then

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agency staff could become widespread on stations over the coming

months and years.

## Fleet Engineering Members Also Balloting

RMT members who maintain trains are also balloting over maintenance schedules. LU wants to reduce the regularity of checks to trains in order to cut jobs.

These disputes are all coming together as LU seeks to inflict 12% budget cuts on its staff.

Station Functional Reps will, together with reps in other functions seek to take unified co-ordinated action in order to win these disputes and to maintain a safe way of staffing our stations that does not undermine the pay and conditions of station staff.

## Rainbow: Interrogation of Members for Past Sickness Returns



We are hearing of an alarming return to the use of Rainbow case

conferences where members are asked to explain past periods of sickness, even though the periods in question may have been dealt with by case conference or disciplinary process at the time.

RMT does not accept this process, which has been imposed without consultation. Make sure you tell your local rep if you are asked to attend a case conference.

Local reps should inform an SFC rep of any Rainbow processes on any Station group.

## Your RMT Stations Functional reps



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