

News from your Stations &

Revenue Functional Council



December 2012

Management Attacks on Probationers

RMT stations functional reps have raised the offensive contents of a recent CMS newsletter with management.

The newsletter talks about a new attitude towards probationers, who have just started working for LUL. The Newsletter uses offensive language including the frankly bizarre idea that probationers who do not “come up to snuff” will be “cut loose”.

At the recent stations functional council meeting, Management apologised for the contents of this newsletter and stated that the issue has been raised with the author.

However, while other LU publications have avoided the unnecessary language of this newsletter it is clear that management want to see a tougher line taken towards probationers.

Another CMS publication has stated LU’s intention to keep probationers under the control of a single employing manager in the future, only

passing them over to their group once they have completed probation.

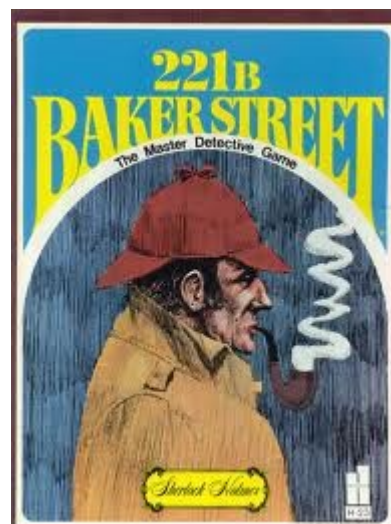
Most worryingly of all, we are already seeing a hard line against probationer members of RMT in practice.

A fuller discussion around LU’s plans for the probation process will be tabled by RMT at further talks.

Probationers have very few rights under employment law but RMT will defend members from the moment they join our union. An injury to one is an injury to all, whether members have worked for LU for twenty years or are just beginning their working lives on LU.

Sherlock Holmes & The Case of the Vanishing Morale

Members at Baker Street



have reported a number of abuses of disciplinary policies on the Baker Street Group. RMT will put this matter on the agenda for our next full functional council meeting.

Morale is suffering on the group where many members feel there is one rule for operational grades and another for management.

The stations functional reps will work with the branch to ensure that our new reps on the group receive all the support they need to defend our members and improve

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the working environment on the group.

The Meeting with No Agenda

Those of you waiting to hear about LU's plans for staffing stations over the coming years will have to wait a bit longer after a meeting between GSMs and LU directors appears to have passed with no detailed announcements.

Some managers had been telling operational staff to expect important news to come out of the meeting but when we asked for a briefing at Stations Functional Council we were told that the meeting, which took place on 12 Dec, did not even have an agenda, let alone any detailed plans to discuss.

We have received no 'on the record' info about this meeting at all but there are indications that LU wants its managers to raise the inevitable need for changes in

station staffing arrangements so that when they do make an announcement members feel it is fait accompli that cannot be resisted.

RMT will counter this by being organised on stations and involving members in an ongoing discussion about how we can defend all station jobs and conditions.



For more on stations and revenue go to:

www.rmtlondoncalling.org.uk/LULstationsrevenue



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