

**RE: INDUSTRIAL ACTION BY THE LONDON FIRE BRIGADE MEMBERS ON SATURDAY 23<sup>RD</sup> OF OCTOBER BETWEEN 10.00HRS AND 18.00HRS.**

To..... Manager

From.....

Workplace.....

**NO LONDON FIRE BRIGADE COVERAGE**

I am genuinely concerned for the safety of myself and others due to no London Fire Brigade coverage between 10am and 6pm on Saturday, 23-10-10. I further believe that by carrying out my normal duties I would be placing both myself and others in serious and/or imminent danger.

I would therefore request that I am allocated alternative duties until such time as the procedures contained in the London Underground Limited's "Refusal to work on the grounds of Health & Safety" Category 5, Number 2-05104-402, dated June 2005 have been carried out. (see below for details) and until the local health and safety reps are assured that London Underground have adequate contingency plans to deal with track fires, train borne fires. One unders, acts of terrorism etc during this period.

Signed.....

Date.....

**3.1 Refusal to work – initial review and response**

- 3.1.2. The manager shall inform the local Health & Safety Representative as soon as practicable
- 3.1.3. If the manager, in consultation with an SQE Adviser, determines that there is no serious or imminent danger, the reported issue and the reasons why the risks are considered to be as low as reasonably practicable shall be recorded and communicated to the employee and the relevant Health & Safety Representative. Following this the employee shall be requested to work normally and the steps outlined in clauses 3.1.7. to 3.1.12. shall not be required.
- 3.1.4. In the event that there is a failure to agree that the risks are as low as reasonably practicable, the relevant Workplace Risk Assessments shall be reviewed by the manager in consultation with an SQE Adviser. The review shall be recorded and the outcome advised to the Employee and the relevant Health & Safety Representative.
- 3.1.5. If the review of the Workplace Risk Assessment confirms that risks are as low as reasonably practicable the employee shall be requested to work normally.
- 3.1.6. Pending the review of the Workplace Risk Assessment the employee shall work in accordance with 3.3.2.