

**LUL Pay & Conditions 2.3.2020**

**rmt.org.uk**

**rmtlondoncalling.org.uk**



# **Vote Yes to Strike for Pay and a Shorter Working Week**

**Your RMT NEC is urging you to vote YES for strike action to force LUL to address fatigue and the impacts of extreme rosters without making us pay for it.**

You are also urged to vote yes for action short of strike action, which is not to familiarise any member of staff at any location where that person would not work.

**LU management have tried to split us by making an either/or offer:**

**Either RPI + 0.2% a year for 4 years with nothing to address working hours**

**Or, a 30 min cut in hours in years 2 & 4 but with a pay increase of only 1.4% in those years – Well below expected inflation, in other words, a real-terms pay cut.**

**Management have offered nothing on Priv or the other parts of our claim.**

They hope an offer of RPI plus 0.2% will be enough to make us drop demands to address fatigue and working hours. This has to be rejected. It's not like they are offering some fantastic deal on pay—RPI plus 0.2% won't even cover the real increases in rents and other costs in London.

Pay must be protected as well as securing a meaningful cut in hours given as banked rest days. We will insist that any agreement allows us to discuss, function by function, how to use these days to reduce fatigue. We're not going to fight for these days just to let management impose rosters or tell us when we can use the time off.

It's a lie that there is no money to protect our pay while addressing fatigue and hours. LUL makes a significant surplus every year. The City of London that we serve is awash with cash. LUL should use its surplus to mitigate the impacts of shift work, not to subsidise the profits of private bus operators or pay of PPP debts to the City of London. Vote yes as soon as you receive your ballot paper.

The CIVICA logo consists of the word 'CIVICA' in a white, sans-serif font, centered within a solid blue square.	<p>RMT ballot papers are now being sent out by civica. Look out for this logo or the name civica in your post. Your ballot paper will be inside. Papers go out from 6th March.</p>
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- ★ **Don't delay returning your ballot paper. Without 50% of all papers being returned we cannot have a legal strike.**
- ★ **Speak to your workmates. Check they have received a ballot paper.**
- ★ **Check RMT has the right postal address for you. You can do this through the new RMT app.**
- ★ **You can also update or check your details by calling membership on 0800 376 3706**



## Vote YES - Strike to protect your pay AND to reduce fatigue and working hours

- ★ We generate £300m a day for London's businesses. We deserve some time off around extreme shifts without taking a pay cut.
- ★ It's a lie that there is no money to improve our working conditions. Inner London has a per capita income of more than £200K. That is similar to Monaco!
- ★ Every one of us generates £17K a day for the London economy while we work for LUL.

In 2017, the value of all bonuses paid in Britain was a record-high of £46.4bn, an 11.3 % increase on the previous peak in the 2008 financial year.

[www.politicshome.com](http://www.politicshome.com)

- ★ An RPI increase is only standing still. We need progress on fatigue and working hours too.

A recent study, found that women who worked rotating night shifts for more than six years, eleven percent experienced a shortened lifespan. Women who worked rotating night shifts for more than 15 years also experienced a 25 percent higher risk of death due to lung cancer.

<https://en.wikipedia.org/wiki/>

★ Shifts are getting more and more extreme. It is common to work regular runs of 7 dead early starts or dead late finishes.

★ Many members are now doing permanent nights or a run of 7 nights every month.

★ Medical research shows our shifts reduce your life expectancy by 4/5 years.

- ★ Our bosses have a complete indifference to our long-term health.
- ★ Like Victorian mill owners they tell us they can't afford to look after our wellbeing.
- ★ But the magic money tree is never short of a few million when the private sector comes

### TfL blamed for £886m 'scandal' of Tube upgrade delays

Four Tube line upgrades will be five years late and £886m over budget after "gross mismanagement" by Transport for London, the London Assembly says.

TfL spent £85m paying off Bombardier, the firm originally appointed for the work, whose contract was a "disaster for London", an assembly report said.

<https://www.bbc.co.uk/news/uk-england-london-35802274>

calling

★ Millions to Bombardier who failed to make ATO work on S stock.

★ Billions to Crossrail construction industry who've failed to get the line open.

★ Millions thrown away on PPP - We're still paying the debt to the city banks today.