

For train drivers at Stratford and North Greenwich depots



JUBILEESOUTH

Train Drivers' Newsletter

May 2015 ☆ Issue 37 ☆ www.rmtlondoncalling.org.uk/lultrains

RMT To Ballot Over Pay & Night Tube

The RMT has declared a dispute with LUL over pay and all-night running and is preparing to ballot for strike action.

An outrageous attempt to drive a coach and horses through existing procedures has been attempted by LUL managers who wish to impose new rosters on staff in the run up to the introduction of night tube operation on 12th September 2015.

The union is also placing the derisory pay offer from London Underground into dispute.

Following high-level talks between the RMT and the other Tube unions **we are now co-ordinating our campaign with our sister unions** who have been hit by the same ripping-up of existing agreements, and the same derisory pay offer.

The RMT is the largest union on the Tube with over 12,000

members, representing staff in all 7 Functional Councils, including a large number of driver members. We are in a strong position to force management to see sense on these issues and welcome working alongside our sister unions in this fight.

Pay Offer

The pay offer from tube bosses currently stands at 0.75% for 2015 and RPI for 2016. The RMT pay claim asks for a 'substantial increase' and a reduction in hours in the working week. There is a big disparity in what we want and what London Underground is offering .

Night tube Offer

Bosses have insisted on negotiating Night Tube as a part of pay negotiations. They are offering us drivers a one of £750 payment which will come in three parts and is conditionally linked to certain targets.



Strike Ban Threat

The Tory manifesto calls for more anti-union laws which could see tube strikes effectively banned. Around 24% of the electorate voted for the Tories, yet they want 50% of workers to vote yes for a strike to go ahead. A rewriting of democracy which would be near impossible for us to satisfy.

They'd also call for a minimum tube service to run at all times, restrict picketing, and reduce the time union reps get to defend members.

It is too early to say how exactly the Tory's will attack tube drivers; but if they do succeed in their attempts to stop us striking we will be under a massive threat. We already face 900 job cuts, all ticket offices closing and £4.2bn of savings are sought. Now, more than ever, we need to prepare to defend our jobs and our futures.

- ☆ Pay Talks
- ☆ Strike Right Under Attack
- ☆ Say no to 118
- ☆ PMA bias & more

upfront



RMT Says No to 118

There is a new rule called OSN 118 which allows for trains running in passenger services with no direct contact with the controller due to a radio failure. This is obviously an unacceptable risk to the RMT.

H&S reps have had various meetings with LU on this matter and we have continually objected to its introduction. As LU were intent on imposing this on us we have contacted our Head Office with a view to escalating the matter. You will be hearing more from our union on this in due course.

We understand that bosses are now issuing this new rule and getting staff to sign for it, without understanding the change.

This is in breach of Rule Book 1, 5.2 whereby safety briefings have to be conducted face to face. It is also a breach of the PTOA, in our opinion, with

regards to communicating new rules and changes to drivers.

We feel this change is unsafe and we will continue to resist it. If you are unsure of what to do – please ask a rep. RMT will always back you for doing the safest thing.

RMT Takes Action Against PMA Bias In Disciplinary

The RMT have long been unhappy with the presence of PMAs in meetings as they usually take a role of a second manager. The issue was listed at Company Council where RMT has majority representation. We told LUL that we felt CDIs and other disciplinary processes were biased by the presence of a PMA. The RMT is now going to escalate our response - starting with discussions in branches about how best to do so.

Nowhere Over The Rainbow

The RMT recently attended a meeting with London Underground over the disputed 'Rainbow' process that management are increasing using - without agreement - to

try and punish drivers for being unwell. The RMT has long been against Rainbow and is now considering what further action to take.

Fed up of being left on the staff halt?

At a recent meeting with our new service control manager, one of the items raised was the frustration of drivers on dead late turns being left at the staff halt. We asked that a stop be put on all trains at the staff halt after 2300 Monday to Saturday and 2230 on Sunday to resolve this issue. It was agreed, and we will be chasing it up to ensure it is happening.

Branch meeting

Meetings are held every pay day at the Blue Eyed Maid in Borough High Street. (nearest Tube London Bridge). Our next meeting is on 10th of May at 1600.

All members welcome, please try and come along.

Stopping Short?

We've asked management to fix the issue of trains stopping half way down a platform. If this happens to you please report details to a H&S rep so we can chase it up.



Industrial reps

Stratford: Peter North 07984 090860
NOG: Mick McDonnell 07837 388648

Health & Safety reps

Strat: Graham Stanbridge 07450 338294
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