



WE DESERVE A FAIR PAY RISE AND A SHORTER WORKING WEEK

Many of us, working on the tube, are working rosters that will mean we die 4/5 years before we would have, had we been on more regular hours. Instead of addressing this as part of our pay claim management prefer to do the work of the government and the Mayor. Rather than argue the cause of public transport and the workers who keep it running they enthusiastically hand over the surplus generated by LUL to help subsidise the profits of privatised bus operators and to pay off the old debts, run up during the botched PPP privatisation attempt.

- **British Chambers of Commerce says we generate £300m a day for London businesses. That means every one of us makes £17,500 for the London economy every day.**
- **LUL makes a surplus, even after paying for all renewals.**
- **Medical research now shows that working 10 years of the sort of shifts done by RMT members on the tube reduces life expectancy by 4/5 years**
- **Why should we pay with 4/5 years of our lives for higher corporate profits?**

Instead of saying to the government, we cannot operate the tube and the rest of London's transport system without a government subsidy, the Mayor, TfL bosses and LUL management all compete with each other to make the deepest cuts as quickly as possible.

It is a lie that there is no money to address our working hours and fatigue while also giving an RPI pay rise. Your negotiators as ACAS, functional reps from all areas and

our Regional Officer, have pointed out to LU management that the current LUL surplus would more than cover the costs of the 1 hour cut to the contractual week that is currently on offer. There is no justification for the company's insistence that the full cost of this cut be recovered by reducing the pay award.

Neither is it justifiable for our bosses to say we can have an RPI pay rise each year (or at least for the four years on offer) but in return, we must continue with the current rosters that we now know are so harmful to our long term health.

That's why we continue to demand that LUL makes a new offer that addresses both our need for a fair RPI pay rise AND a cut in hours that allows us to reduce fatigue and make real progress towards a 32-hour 4 day week.

I will be meeting with L2 reps, as part of our regular discussions, and The RO is seeking release for all L1 reps to meet on Wed 26 Feb to discuss our response to management's "full and final offer". We know that ASLEF are now serving notice of a ballot while TSSA have accepted the offer with no cut in working hours. It is clear that further improvement in LU's offer will not be achieved without a ballot for strike action.

All Level 1 Reps meeting Wed 26th Feb Indian YMCA

www.rmtlondoncalling.org.uk/nec

J.wood@rmt.org.uk

07734 911427

