

RMT Members Workshops: Your questions answered

I'm in trouble at work, what can I do?

My manager says there's not enough cover and I have to change my rest day! Is this right? Can I refuse?

How do I find a policy on sharepoint?

Why has my Shift been changed? Can they do that?

What does my rep do in a level 1 meeting?

I don't feel well but I've been told I will get an "item" under the "AAW" if I stay off work. What's an Item? What's the AAW

Your Stations Functional Council are organising a series of workshops to support members wishing to improve their knowledge of the union and its activities

WORKSHOP THEMES

- THE FRAMEWORK
- ATTENDANCE AT WORK
- DISCIPLINE: FACT FINDS, LDI AND CDI
- HOW TO CHALLENGE MANAGERS
- UNION STRUCTURES AND MACHINERY
- WHAT HAPPENS IN A LEVEL 1 MEETING
- INTERACTING WITH MEMBERS
- SHAREPOINT COACHING SESSION
- FREQUENTLY USED POLICIES
- BEING AN ACTIVIST - YOUR ROLE IN RECRUITMENT AND ORGANISING AS A RANK AND FILE MEMBER

**If you would like to know more, please contact Marie Harrington,
RMTMarie@evilplan.org.uk**

Workshops will be held as hybrid meetings in person and on Teams



Who are the workshops for?

These workshops are aimed at any ordinary member who would like to know more about how the union works, what they can do in their workplace to support themselves and their colleagues and how they can play their part in building and strengthening our union

Is this reps training?

No. None of the sessions will duplicate what is learned in the RMT workplace reps or reps introductory courses. They may improve someone's knowledge and confidence if they were thinking of becoming a rep in the future but they are primarily aimed at supporting members who wish to become more active

If I am on the wrong shift to attend in person, can I attend online?

Dates will be arranged around the needs of members wishing to attend so we hope to accommodate everyone. These sessions are better face to face but we also have capacity to run hybrid sessions on teams.

Depending on the demand, we may repeat popular sessions after this first round.

Who will run the sessions?

Sessions will be run by members of stations functional council but other guests (e.g. NEC member) may be asked to speak at appropriate workshops depending on availability

Why is it called a workshop and not a training session?

We intend for these sessions to be very practical and interactive and an opportunity to share knowledge. Members are likely to learn as much from each other as from the person running the session

Why is this needed?

When members are active and well informed, everybody benefits. We want to get away from the idea that the union is a service and members are paying customers. You ARE the union and the healthiest union is one where each member has the knowledge and confidence to stand up for themselves, to share knowledge with colleagues and take part in branch and union activities

How many places are available?

The booked room has capacity for 12 people including the person taking the session.

If your question doesn't appear in the above list or if you wish to reserve a place email RMTMarie@evilplan.org.uk