

MATS NEWS

The newsletter for managers & admin on London Underground

Pay Update

Since our last edition of MATS News, there have been no further talks with London Underground about pay, although we hope that this will happen soon.

Currently, we have an insulting pay 'offer' which does not reflect any of our demands, which include

- A 32 hour week - numerous studies show the massive health benefits of this with no detrimental impact on the company
- SPIC payments that are fair and consistent across all grades
- A fair pay rise - 2.5% is not enough and does not reflect the value of the work you do and the profit we make for LU and London as a whole

If London Underground do not come back with a significantly improved offer, then expect to see a ballot paper arriving at your door



Transformation Ballot

There was a mass meeting open to all RMT members on 24th April to discuss Transformation, LU Pay and extended train prep. The meeting was well attended and reports were heard from the General Secretary, the Assistant General Secretary, our Regional Organiser and our National Executive Committee rep, as well as from your Transformation reps.

Everyone in attendance was also welcome to give feedback and ask questions.

The meeting was well attended with many contributions, as well as discussion with members after the meeting. The overwhelming mood from was that we might fight back against the company's plans to impose these savage job cuts. We heard about the devastating effects of previous Transformations on people's workloads and mental wellbeing. London Underground are still refusing to prove the safety of their proposals or engage in proper, meaningful negotiations with your reps. Instead they are carrying on with their imposition, including opening severance windows and guessing sending out responses to questions they think they would be asked in negotiations. We have demanded the company stop this arrogant and threatening behaviour and engage with your reps, who are always available to offer your advice during this unsettling process.

What is MATS Functional Council?



The MATS Functional Council meet four times a year to discuss workplace issues affecting Managers, Admin, Technical & Support staff on London Underground.

Reps from all unions raise your concerns with management and try to reach a resolution. MATS Council can only discuss issues which will affect more than one person and is not for individual problems. These should be raised with your rep. Any significant changes must be consulted on at MATS Council (job losses, restructuring, changes to roles and responsibilities).

The RMT have two reps on the MATS Functional Council. We are Lorna Tooley & Mick James. You can find our contact details on the work e-mail system or via RMT Head Office on 02073874771

Our next meeting is scheduled for 21st May.

Asset Operations Admin

Your MATS reps from London Underground and Tube Lines recently met with management to discuss ongoing issues since the imposition of changes under Transformation. At this meeting we discussed training, resilience and annual leave.

We reiterated the need for additional training and the company said they they would look at this during P&Ds and provide face-to-face training. We insisted that this should be done by a qualified trainer and the no member should be disadvantaged due to lack of training and the company agreed with this demand.

We asked for additional staff at least until all training had been completed, but this was refused. We asked that P&D targets should be achievable and no one should be disadvantaged for working in a new area or with new tasks and the company agreed.

It was agreed that there needs to be a fairer way of allocating annual leave and we asked the company to consider a framework or agreed guidelines. Concerns were raised by the company around lone working. Unfortunately we ran out of time in the meeting but we will be meeting them again soon. For a more detailed summary or if you have any questions, contact your LU or T/LMATS rep.

Collective Grievance

We reminded the company that the collective grievance for Asset Operations Admin staff is still live and have demanded that it be heard by the MATS Functional Council ASAP. We will update you as soon as we have a response.

Full updates are available online at
www.rmtlondoncalling.org.uk

