

Jean Cockerill
Human Resources Director
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29th March 2018

Dear Jean

LU TRANSFORMATION

I write to formally request a meeting with regard to former Tubelines staff who have TUPEd into London Underground.

When they were transferred in there wasn't a thorough task analysis done with these people and LU went by their existing grades which don't align correctly with the same name LU grade and the actual tasks they do would often put them at a higher grade.

Now these staff are all in scope for Transformation but not able to apply for the roles they currently do because their official grade on the system is lower.

Since Transformation has started, Bombardier staff have been TUPEd into LU and have had a thorough task analysis, putting them at a higher grade than the one they are named at on the system. It also appears that LU are cherry picking their favourites and breaking their own rules to allow them to apply for higher grade roles. As a consequence, Tubelines staff will be disproportionately at a detriment due to Transformation

I trust you now arrange the required meeting accordingly.

Yours sincerely

John Leach
REGIONAL ORGANISER