

JULY 2014

## **LUL RENEGE ON THEIR COMMITMENTS ON EJM**

### **NO SALARY GUARANTEE:**

LUL withdraw their commitment to ensure no staff will be moved to a lower paid grade. Despite Phil Hufton, COO, stating at ACAS in May 2014 *"it would be morally wrong to take money off my staff"*

### **3000 FORCED DISPLACEMENTS:**

All SSMFs will be forced to travel into central London to do the jobs of the SCRA's & SAMF's who will have to travel to the outlying areas to do the jobs of the .....SSMF's. Hufton at ACAS May 2014 *"no-one will be forced to move without their agreement"*

### **EVERYONE IN SCOPE TO REAPPLY FOR A JOB:**

Despite being promised by LUL at ACAS that staff would be mapped into new roles.

### **NO IMPLEMENTATION WHILST TALKS CONTINUE:**

Area Managers are being sought, SS grades being lined up for selection process and new CSA2 being recruited, at £23,000, with some being given fixed term contracts. Their own agreement says no implementation whilst we are in talks.

## **ENOUGH IS ENOUGH!**

### **TIME FOR TALKING IS DONE.**

Remember, we suspended our action in good faith on the commitments given by LUL. Get the action back on. And keep it on. Their words mean nothing. Our action will.



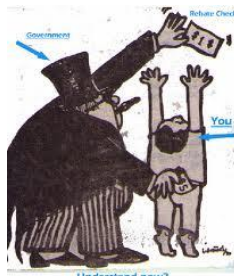
# London Calling

The Newsletter of the London transport Regional Council

Website: [www.rmtlondoncalling.org.uk](http://www.rmtlondoncalling.org.uk)

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## If we tolerate this then our pensions will be next! £638 million cuts to our pension being lined up



Now the issue of our future pensions

is firmly front and centre in this dispute. TfL have told their staff that future pay deals will be performance related pay and non-pensionable. Remember, TfL staff are in exactly the same pension fund as us. With the same overall employer, TfL. Given the way they misled and reneged on salary guarantees can we really trust them on pensions? The possible financial hit for our comrades on TfL is scary. We are facing huge challenges to our terms and conditions. Don't think for one minute this will stop at fit for the future stations. They will come back for each and every grade, some they have already started on. The time to resist and fight is now - not when they are pick pocketing huge sums out of our pensions.

## You do the maths – someone should!

I may be slightly off with the sums but since OSP, the last one off organisational change, there have been some 900 staff recruited to replace the 650 they got rid of.

On Voluntary Severance.

Now we are told there are some 600 new recruits coming to replace the 953 they want to go.

On VS.

As part of a one off organisational change?

Over 1500 staff are got rid of via VS.

At what cost?

£50K each? A very conservative estimate.

That comes out at a cool 75 million pounds.

They will probably argue a lot of those were managers and that role was not foreseen to continue blah blah blah.

Their new model actually quadruples the amount of managers required.

The lunatics haven't really taken over the asylum....have they?

## ISS LOCKOUT

Disgraceful. An infringement of civil liberties.

A wholly disreputable employer.

Take your biometric fingerprinting machines and shove em where you cannot get a biometric print.

We must support the brave RMT members currently locked out and holding firm.

The most vulnerable workers being supremely principled and refusing to buckle, even under extreme hardship and outside pressure.

The RMT should and will do everything to support these workers both financially and in solidarity.

Please make every effort to join the protests and demos

For more information and to donate to the fighting fund please visit;

[www.rmtlondoncalling.org.uk](http://www.rmtlondoncalling.org.uk)



NO TO BIOMETRIC FINGERPRINTING

## POWER CONTROL DISPUTE

Latest on the power control dispute:

Action suspended until the offer has been looked at in detail

Congratulations to those members for taking such a hard line and for their solidarity

