



London Calling

The website of the London Transport Regional Council of the Rail, Maritime and Transport workers' union

www.rmtlondoncalling.org.uk

Join RMT www.rmt.org.uk/about/join-rmt

LU forced to accept a Shorter Working Week must be part of any pay settlement but 30 Mins instead of a pay rise is unacceptable

Pay Talks continue but be Ready to Ballot

- Management's offer of 30 min cut in working week can only be the start of cutting the working week towards 32hours/4days.
- RMT does not accept that LU cannot find more money to fund a pay rise and a more meaningful cut in hours
- Use the £360m surplus to provide more rest days and mitigate the terrible health impacts of our shifts
- Any incremental cut in the working week must be as banked time that can be taken as banked rest days
- 6 mins off a shift is no help to anyone. We need quality time away from work to recover from shift work.

For five months LU management have told us that there is no chance of a cut in the working week. Therefore the new offer that includes a 30min/week cut is welcome progress. The company cannot now argue that cutting hours is impossible.

But the offer does not yet address the needs of RMT members on the tube.

Management want us to choose between a cut in hours or a pay rise. At the most recent ACAS talks management tried to get your RMT negotiators to accept that any cut in hours would be financed by reducing the pay rise. As you would expect, RMT refused to accept this. We say they should use the £360m surplus we generate to provide both.

RMT is prepared to talk to management about how a cut

in hours could be implemented. We say any incremental cut must be banked and made available as banked rest days. Each function could then decide how to use these days, either in the roster or as leave.

We need whole days away from work, not 6 mins off a shift. What difference does it make whether you start a dead early at 05:00 or 05:06?

RMT has also made clear to management that all elements of our pay claim that includes Priv for all, a minimum increase to help the lowest paid and the upgrading of all CSA2 positions to CSA1 remain on the table and must be addressed.

Talks are due to continue but LU must understand that our patience is limited. Failure to properly address our claim will result in a ballot across the job.

Fight for jobs, a safe railway & a shorter working week

Stations members balloting over lone working and Safety on District East Group

There has been a massive increase in incidences of anti-social behaviour and assaults on members of LUL staff in recent times. On the District East Group in particular there have been a number of violent incidents on trains and stations which have caused grave concerns for staff safety, particularly for those lone-working.

RMT reps have met with Management to ask for extra staff for the group and assurances that members will be able to work from within a place of safety when lone-working. The company have not agreed to these reasonable demands. As a result of this, we are now taking action to ensure safety at work.

Members on the District East group have now voted overwhelmingly to take industrial action including refusing to detain when lone working; refusing to attend incidents when alone; Not attending suspected criminal activity without police support.

RMT is demanding additional staff on the District Line East cover group to reduce lone working. We cannot accept members being put into dangerous situations with no effective support or back up.

Excessive track noise ballot

Jubilee, Central, Northern and Victoria Line Train Operator, Night Tube Train Operator and Instructor Operator members have voted to take industrial action over excessive noise on some track sections.

Train Ops now have the protection of official industrial action so they can reduce speed over noisy track.

It is a shame that we have to take such measures but management are not interested in problems faced by us, their employees.

They only seem to take these issues seriously when we turn them into a problem for them.



TUBE CLEANERS FIGHT BACK

Every day, thousands of cleaners go to work cleaning London Underground stations, trains, depots, and other facilities. These cleaners, who are overwhelmingly migrant workers, are just as much part of the permanent London Underground workforce as any station worker, driver, or engineer. Their labour is just as vital for keeping London moving.

But due to the outsourcing of cleaning to ABM, a private company, cleaners are treated like second class citizens and denied benefits that directly-employed LU staff receive, including travel passes. This means they have to pay to use the service their labour helps to run.



RMT is fighting back. We've taken on cleaning contractors and LU

before, and won: as a result of strikes in 2007-2009, Tube cleaners are paid the London Living Wage. Now we're preparing to ballot cleaners again, across the Tube network. Our demands are:

- Free travel passes for cleaners
- Company sick pay
- Improved holiday and pension entitlements
- Reversal of job cuts

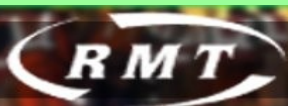
RMT holds both ABM, as the company which employs cleaners, and LU itself, jointly responsible for this situation. LU tries to wash its hands of its responsibility, but it has colluded with ABM to cut jobs, leading to many cleaners being displaced.

Station workers can support our cleaner colleagues directly over this issue by continually raising jobs for any issues caused by a lack of adequate cleaner staffing levels. Make sure LU knows that we lay the blame for this squarely at its feet, not at the feet of our overworked cleaner colleagues.

Our Regional Cleaning Grades Committee has been working hard to audit and prepare our membership data to get us ready to ballot. As part of the campaign we will be continuing to pressure Sadiq Khan and City Hall, who we also hold responsible.

If you're a cleaner, make sure your details are up to date with the union, and come along to the monthly cleaners' meeting on the first Monday of every month, 15:30, Unity House (39 Chalton Street, NW1 1JD). If you're not yet a union member, join. If you're a member of LU staff, speak to the cleaners in your station and depot about the union, and get behind their campaign.

RMT's ultimate demand is for cleaning to be brought in house, and for cleaning workers to be employed directly by LU. We fight to win!



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