

September 2021 - read more at www.rmtlondoncalling.org.uk/jubileesouth

# We Deserve the Best

We worked through Covid to keep London moving, and provide an essential service day and night. Let's keep fighting for better.



Jubilee South branch knows that unity is strength!

On London Underground, as working class people, we have amongst the best pay, pension and terms & conditions.

We have this because we are united in our trade union, the RMT and we fight for the renumeration we deserve for the service we provide.

Jubilee South branch aims to reminds members, and all Tube workers of what we have and how we got it and to amplify the message that we are always ready to fight for more when we need to, not to see our hard won gains taken away.

This is a stance where we cannot be neutral. Either RMT members are prepared to join the fight, or otherwise we stand back allowing management and the government to take back what we have earned in battles fought over decades.

#### **Pay**

Year on year, London Underground RMT members earn inflation busting pay rises. This means we aren't standing still but increasing our incomes, by a reasonable amount, annually.

We must continue to demand a fair wage. What else do we work for? The cost of living continues to rise, with London rents and house prices amongst the most expensive in the world. The service we provide is worth billions for London.

#### **Pension**

Many of us will give 20 ore 30 years of our lives to London Underground, perhaps spending a lot of that waking up at 3am for an early start, or coming home long after the service has stopped running. We all know the

impact shift work has on mental and physical health, and the detriment it causes to a social life.

But part of the deal is the pension we get to keep us going through our retirement. We need to make our pension better, not let those envious of our security, likely people with far superior pensions of their own, take it away from us.

You can take some action on this right now and make sure to vote for the RMT members standing for election on the Pensions Consultative Committee, so that our voice remains strong.

#### **Terms and conditions**

As with Pay and pensions the RMT continuers to fight for better terms and conditions for workers on the Tube, such as a 4 day 32 hour week and improved travel concessions, but we also have to look at the good deal we have in comparison with many other workers.

We get **sick pay from day one** and for at least 6 months meaning those who are incapacitated, whether through Long Covid, work related back issues or other serious illnesses

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are protected. We also have a sickness policy, whilst far from perfect,
protects us in way many workers in

## Join RMT today

- It is simple to join the RMT:
- ⇒ Scan the QR code,
- ⇒ Go to www.rmt.org.uk/join,
- ⇒ Call 0800 376 3706,
- ⇒ Talk to your local rep.





many other industries aren't protect-

We get free travel within London Transport, AND CONCESSIONS on many other routes saving many of us hundreds of pounds a year.

We have frameworks for operational roles such as trains and stations ensuring management don't have free reign to send us wherever they wish or have us book on at different times without a set notice period.

This is just a few of the T&Cs that come with our roles, but the important thing to remember is that we only have any of them because of the battles we have fought and the unity and strength we have as being part of an 80,000 member strong militant union.

subsidies by the government (so that rich bosses can pay less tax) and then by the massive drop in passengers due to Covid.

But these problems aren't a reason for us to feel that it is inevitable things will get worse for us. We are as strong now as we were before Covid. All we need is to continue to be organised, to stand united to defend what we have and be ready to fight for better.

We all know the massive impact Covid has had, we ran a full tube service, at personal risk, at the height of the pandemic.

Many of us will have fallen sick,

and for some of us we will have lost family and friends; a personal tragedy that too many of us have suffered.

But we will also have seen that the financial impact hasn't been balanced. Some of the wealthiest people in the world have become richer that ever before. However our government has chosen to

make the poorest people pay for the crisis through tax rises and welfare cuts. They also want to make the Tube, and tube workers pay too.

Senior management could have chosen to fight back against this and made the argument that we need more money not less, but

instead they are now looking at every aspect of our jobs to see where they can squeeze more out of us for less

#### The choice is ours

We've looked at the choice the government has made to attack working people, and the choice senior LU management has made to fight us rather than fight for a decent funding deal, but the choice in how respond is ours.

We know the renumeration we have and how we got it, and we know what we need to do to keep it and make it better. That is to stand united with other RMT members and **choose** to prepare to take the action needed to resist any upcoming cuts.

If we don't take a progressive stance now to continue to get organised and work to improve what we have, Tube bosses will be ready to take things away from us.

What choice will you make?

#### **RMT Elections**

There are several important elections ongoing right now.

#### **Assistant General Secretary**

Jubilee South branch is backing Alan Pottage for this role. Please vote for him when you receive a ballot paper. You can find more info at alanpottage.org

#### **President**

The branch is backing Sean Hoyle for RMT President. Use your voice to make RMT stronger and vote Hoyle! More info about his campaign on Facebook. Search RMT Sean Hovle.

#### **Pension Consultative Committee**

The RMT voice on the PCC is essential. Vote Mark Harding, Jason Moriarty, Alexandra Barnes and Sonja Folarin in their respective sections on the pension committee.



### Fight for better

Jubilee South branch is on the front foot and ready to fight for a better deal for our members on the Tube

We are all aware of the funding difficulties LUL is facing, caused first by the total removal of Tube

The next Jubilee South branch meeting will be on the 20th of October at 1600 in the Kings Arms which is on Newcommen Street, just off of Borough High Street. It's a short walk from London Bridge Station, via the Borough High Street exit.

Jubilee South Branch - 20th of October, 4 pm

We will also have a Zoom connection for anybody who wishes to take part but isn't able to attend the venue.

The branch is gearing up to take a stand against any cuts that we may face. Come and join us at the next meeting to do you part and give your contribution as we continue to organise and build,