



## Ballot planned as RMT rejects Tube pay offer



In a packed meeting last week RMT reps rejected the company's so called 'final' pay offer with everyone agreeing that it could amount to a pay cut in years 2 and 4 should inflation get out of control.

It is important that any multi year deal gives the protection of above inflation pay rises: the lack of that surety means this deal is unacceptable.

The RMT are demanding year on year real term pay rises with year on year cuts to the working week to 32 hours.

An important element of our claim is the lowest paid must receive a minimum increase so that the growing pay gap between grades is decreased. The £750 minimum increase offered by LUL amounts to

a minuscule rise above the percentage pay rise increase that the lowest paid grades would receive anyway.

We also want 'priv' tickets for all tube employees.

Another part of our initial pay claim was that the CSA2 grade should be scrapped as it doesn't work and so we want all CSAs to be CSA1.

**Please make sure your membership details are up to date.**

**You can do this yourself by logging in to our national website: [www.rmt.org.gov.uk/membership](http://www.rmt.org.gov.uk/membership)**

The RMT National Executive Committee have decided that we now need to prepare to ballot in order to demand a better pay offer. The union is organising for a ballot to begin at the end of November; something which Jubilee South branch fully supports.

This deal is not a good one, we believe we deserve and can get a better one.

### CSA sacked as AM ditches right to redeployment

In a new low LUL have dismissed one of our members who suffered an awful injury at work and was unable to return to his substantive role as a CSA.

The AM decided he was fit for work and demanded that he return to a station role immediately.

Occupational Health advised he was fit for redeployment but not fit to return to his role as a CSA however the AM disagreed and dismissed our member on the spot because he decided that he wasn't fit for redeployment!

This brutal act was done against the advice of the company's own medical experts.

The PMA/ERA/ERP \*delete as appropriate - sat on their hands. LUL's own procedures dictate the redeployment option must be explored before terminating a member under medical grounds, so why did the 'expert' not intervene?

The appeal against this unfair and unnecessary sacking is in motion, as is the Employment Tribunal.

Jubilee South Branch will also be discussing the potential for an industrial response at our AGM on November 20.

Any one of us can become injured or unwell. We cannot allow this to go unchallenged.

# Jubilee South branch



## Workplace violence increasing

Station members are under attack from physical and verbal abuse like never before.

There have been over 500,000 WAASB reports in less than 12 months with 96% of those reports due to ticketless travel. Staff assaults are up by 200% with racial and homophobic verbal assaults becoming common place.

All of these issues are as a direct result of Fit for Future: Stations. Widespread lone working, unfilled vacancies, uncovered duties, punishing fatigue inducing shift patterns coupled with a massive spike in anti social behaviour are making life hugely stressful to the point of us breaking.

The root cause of this is inadequate staffing levels. Management must fix that and we can begin to redress the balance.

Replenishing Revenue Control Inspectors back to intended establishment level would be a start. That at a stroke would make us safer on the gateline and also improve station staff promotion opportunities.

The truth is LUL will not listen to us unless we have a ballot mandate in our back pocket. They're not listening to our concerns at their workplace violence meetings

and They are not listening to our members; their employees.

Five of our own branch members were attacked in a station control rooms that should have offered more protection Our members were pinned down in the supervisors office whilst under attack from people lobbing fire extinguishers at the windows.

We on the stations are under the cosh not just from LUL but also those ticketless jobs allowed to use the system for free. We say enough is enough.

### What can we do about it?

- Distribute the leaflet at the link below in your workplace and on staff WhatsApp groups
- Talk to your workmates about putting on a dispute
- Come to our Branch - Nov 20 Kings Arms Newcomen St London SE1
- Support RMT nation "Staff our Stations" campaign at [www.rmt.org.uk/campaigns/rail/sos-staff-our-stations](http://www.rmt.org.uk/campaigns/rail/sos-staff-our-stations)

### ABM boss earns £4.5m

As tube union RMT ballots Tube cleaners for industrial action for pay justice the union has revealed they would have to work nearly 20 years to earn the £374k TfL's highest executive makes in one year. ABMs CEO meanwhile

earns £4.5m a year!

Yet, tight-fisted ABM and TfL executives refuse to give these low paid cleaners staff travel rights on the TfL network.

RMT General Secretary Mick Cash said: "It is scandalous that the people who do some of the hardest and dirtiest work on London's transport network are treated differently to other London Underground staff while the company that employs them and its top executives profit from their work.

"We are balloting our cleaner members on the London Underground employed by ABM and are campaigning for strong yes vote for industrial action in their fight for equal treatment at work with regard to travel facilities, sick pay and a decent pension."

### Detrainment staff return to the W&C line

In a massive victory for common sense Detrainment staff will return permanently to the Waterloo & City line at Waterloo.

RMT drivers steadfastly refused to go along with the "flash and dash" dogma LUL were trying to impose and now the company has backed down. Drivers from our sister Branch Central Line East kept voting in huge numbers in industrial ballots not to yield to London Undergrounds plan to cut jobs and safety.

Their action has resulted in an increase in the staff establishment at Waterloo to enable trains are properly checked before entering the sidings. Solidarity wins!

## Join us at branch

Jubilee South Branch next meets on **Wednesday, 20th of November at 4pm** at The King's Arms on Newcomen St which is just off Borough High Street. The nearest tube station is London Bridge. **All members are welcome.**

For further information please speak to your local rep or our Branch Secretary Eamonn Lynch on 07578769943 / [eamonnlynchrmt@outlook.com](mailto:eamonnlynchrmt@outlook.com).