



April 2019 - read more at www.rmtlondoncalling.org.uk/jubileesouth

PAY TALKS REACH STALEMATE

But this union isn't stale, so prepare for action!



MAIN TUBE UNION RMT has rejected a pay offer from London Underground bosses. The union is beginning preparations for a ballot of all tube members for both strike action and action short of a strike as we launch a London-wide campaign for pay justice that improves living standards and working lives across the combine.

Our negotiating team met with tube bosses recently who made their derisory pay offer of a one-year, RPI only deal, which works out as 2.5% based on the February 2019 figure. This offer was conditional on the union removing all other aspects of our pay claim, for example a shorter working week, better work/life balance and improved travel facilities.

In a report to the RMT executive

our regional reps have confirmed that the offer is an insult to our tube members and made it crystal clear that London Underground have no respect for us or the work that we do. RMT members deserve a decent pay rise, as well as improved terms for the work that we do. We must be prepared to fight to secure these objectives.

RMT General Secretary Mick Cash said: "RMT's negotiating team has wholly rejected the pay offer from London Underground management and that position has now been endorsed by our executive. As a result we will begin preparations for an industrial action ballot and the ball is firmly in LU's court to come back with an improved offer.

"The union has made it clear that we are looking for substantial improvements in pay and the working conditions for our members who work round the clock to keep London moving and that we are prepared to fight to secure those objectives.

"Our planning for a ballot is now underway and we will be launching a campaign for pay and workplace justice the length and breadth of London Underground. We remain available for further genuine and meaningful talks."

"we are looking for substantial improvements in pay and the working conditions for our members who work round the clock to keep London moving."

- Mick Cash, General Secretary

RMT's plan of action

The RMT will write to London Underground advising them of our formal rejection of the pay offer. Further stating that unless the offer is significantly improved that it is likely that a dispute situation will exist between our respective organisations.

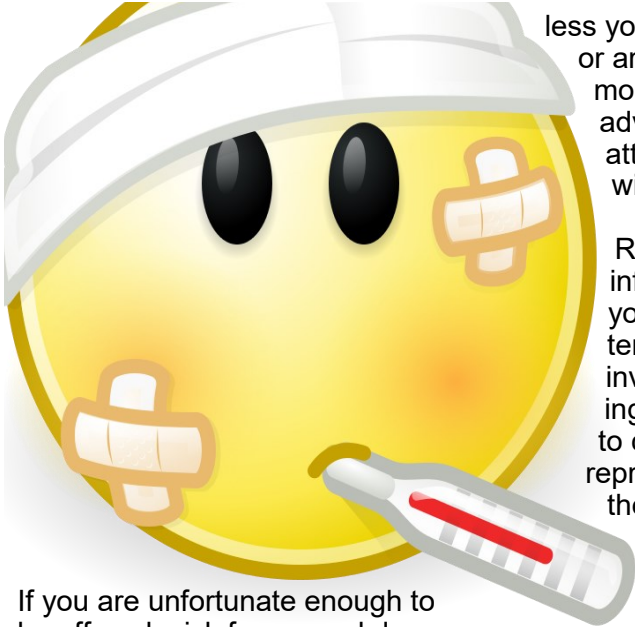
We will also:

- Remain available for further discussions with the company with a view to reaching an improved position.
- Call an urgent meeting of our 2nd Stage LU representatives in order to discuss the offer and potential further steps in the campaign.
- Prepare an industrial action ballot matrix of our London Underground members.
- Produce appropriate materials and propaganda to support the aims and objectives of the campaign.
- Send a circular to branches and members to advise them of the latest developments.

Get involved at branch and have your say on this crucial matter.

Branch news in brief...

Sickness reviews are not compulsory to attend



Unless you have been off sick, or are likely to be sick for more than 28 days. Our advice would be to not attend any meeting without a rep present.

Remember this is an informal meeting which you can decline to attend. Should you be invited to such a meeting, it would be sensible to contact your RMT representative first and they can advise you on how to proceed.

If you are unfortunate enough to be off work sick for several days, your manager may write to you inviting you to an informal sickness review meeting.

A sickness review is a meeting management claim to use to enquire about your ill health and ask if there is anything they can offer to assist you.

You do not have to attend this meeting as it is informal. Management must not use this meeting to take formal action such as reasonable adjustments under the Equality Act, referral to redeployment, medical termination, light duties and so forth.

Managers often try and argue that you are not entitled to a representative at these meetings un-

We have heard that in some areas, the AM has stopped pay due to members not attending sick reviews.

This is outrageous and a clear breach of process by management. So long as you stick to the sickness reporting procedures (i.e reporting regularly by telephone as agreed, which should be of reasonable frequency based on the length of sickness) and you respond to any formal meetings that may be called, i.e the case conference procedure, your pay cannot and must not be stopped.

In all instances talk to your rep first! They have the experience to assist you.

Money stopped

Massive vote for strike action in train prep ballot

Over a thousand key Tube maintenance staff have voted by around nine to one for strike action in a dispute over the hacking back of train preparation and inspection schedules which would have a devastating impact on service reliability and public safety.

Earlier this year RMT advised London Underground that a dispute situation exists over its intentions. Despite that, LU has continued to fail to engage in any meaningful consultation or negotiation.

The LU proposals will decimate inspection frequencies beyond all recognition. Not only will it lead to major fleet issues, it will inevitably lead to more train failures in service putting unacceptable pressure on members and leaving the whole of LUL at significant increased risk. RMT has demanded that no changes to fleet preparation schedules take effect without agreement between LU and RMT.

This is an issue that is a massive threat to jobs and safety, and will have a knock on effect to all grades.

Jubilee South branch supports our colleagues who are coming under attack from our penny pinching, safety cutting bosses!

The RMT is your union, have your say!

The Jubilee South Branch meets every pay day (weds) 1600-1800 at The King's Arms on Newcomen St which is just off Borough High Street. The nearest tube station is London Bridge via the Borough High Street exit.

All members are welcome. It's important members have an input on what the RMT submit to LUL in regards to our next pay deal and now is the time we must format that claim.

- **The next meeting is on Wednesday, 8th of May at 4pm.**

For further information please speak to your local rep or contact our Branch Secretary Eamonn Lynch on 07578769943 / eamonnlynchrmt@outlook.com.