



Jubilee South Branch ready to defend unfairly treated disabled member



RMT Jubilee South branch has unanimously passed a motion in support of branch member Frances Darcy. Frances is a long term RMT member and London Underground worker; who is employed as a SAMF. Frances developed Repetitive Strain Injury whilst doing her job, and despite the difficulties this condition has caused her, she has maintained her condition, and was doing her job just days ago. However at a recent 'case conference' the decision was taken to redeploy her to an unknown role, without warning.

The branch was shocked to learn of the way that London Underground is planning to treat Frances; one of many disabled London Underground workers to be redeployed or dismissed as the company launches its new business model. London Underground

is calling this plan 'Fit for the Future'; but where do tube bosses see workers with disabilities in their future plans?

The motion

This branch is appalled to learn that London Underground is threatening Frances Darcy with redeployment which could lead to medical termination.

Frances has worked for London Underground for over a decade, and became unwell - along with several of her colleagues - due to repetitive strain injury which she developed from working in the ticket office. Sister Darcy has managed her disability for a number of years but management recently took the decision, without discussion or warning, to redeploy her.

The decision to redeploy Sister

Darcy was made by the AMS of the station to which she was due to be 'mapped' into once 'fit for the future' movements took place: her future manager decided that he didn't want her. The redeployment decision was also taken just after Sister Darcy's grievance against the mistreatment she received from her own Area Manager was mostly upheld.

Jubilee South branch offers our full solidarity to sister Darcy. We strongly believe the decision to redeploy her is unnecessary and unfair, and we will consider any necessary action to ensure that an acceptable resolution is reached.

We will not allow any of our branch members to be discriminated against or bullied because they have a disability.

Branch Meeting

Our next RMT branch meeting will be on Wednesday 25th November at the Blue Eyed Maid in Borough High Street at 4pm. The nearest station is London Bridge.

This is our AGM meeting. We will elect reps, and there will be a social, with free food and drink for members.

All members are welcome and encouraged to attend.

You can also get more news from the branch at www.rmtlondoncalling.org.uk

4 day 36 hour week trial – the eyes have it!

The result of a referendum of train driver members asking whether frameworks should be broken to allow a limited trial of a four day 36 hour week has come back with a yes.

General secretary Mick Cash wrote to members: "Further to my letter dated 22nd October regarding the above, the referendum has concluded with members voting as follows:-

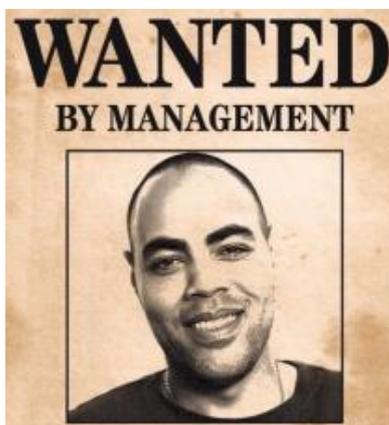
Question: Do you give consent for RMT to negotiate towards a 36 hour, 4 day week voluntary trial at 2 locations, including temporary changes to the Framework Agreement?

Number Voting 'Yes' 354
Number Voting 'No' 255

This matter has been considered by the General Grades Committee, which has reiterated that this does not imply acceptance of any proposals or amendments to any frameworks or

parameters. What this result means is that further discussions around the arrangements for a possible 36 hour 4 day week voluntary trial at 2 locations can take place. Any changes would have to be agreed by both RMT and our sister union before implementation."

RMT preparing ground for ballot to defend brother Hart



Update on RMT plans to defend brother Hart by General Secretary Mick Cash.

Following a resolution submitted earlier this year by Morden & Oval Branch regarding possible

disciplinary action against Brother Hart, the Lead Officer has been keeping the case under review and the General Grades Committee took the decision to prepare for a ballot for strike action if Glen Hart receives a disciplinary warning for carrying out trade union activities.

The Lead Officer recently submitted another report on the matter and the General Grades Committee noted that Brother Hart has been bullied and victimised and now faces dismissal on trumped up charges that are related to his activities based on standing firm in defence of agreed and legitimate trade union activities. The GGC has therefore instructed me to prepare an all members ballot matrix, organise a Reps meeting and produce the necessary propaganda material in conjunction with the LTRC. If the charges are not dropped we will ballot for strike action and action short of strike action.

Pay & Night Tube Dispute Meeting

A meeting of all London Underground RMT reps debated the Pay & Night Tube dispute, and an update was given by Regional organiser John Leach and our EC member John Reid. Negotiations are ongoing and members will be updated as details are available

About Jubilee South branch

Jubilee South Branch meetings are held each pay day at 4pm in the Blue Eyed Maid, Borough High Street.

Branch meetings are where members can debate and influence union decisions, get involved in activities, hear reports and ask questions. All members are encouraged to attend and get more involved in the union.

Branch Chair: Jane Gwynn

Branch Secretary: Jason Humphreys

www.rmtlondoncalling.org.uk/jubileesouth