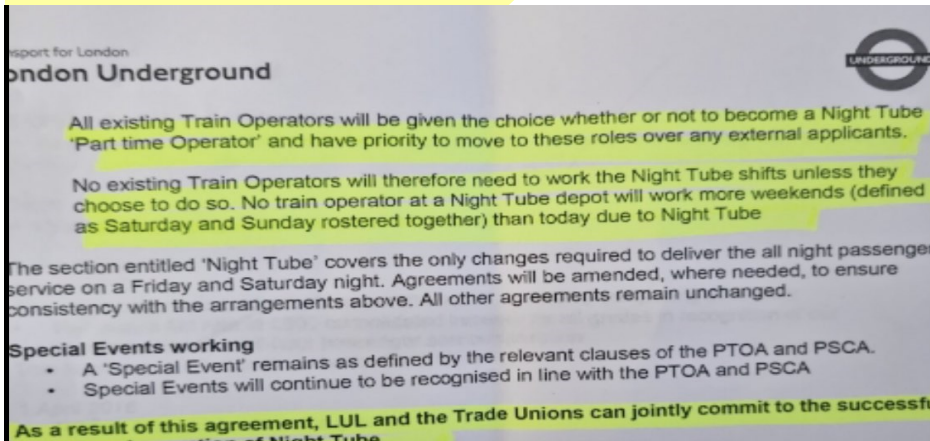




April 2022 - read more at www.rmtlondoncalling.org.uk/trains

Night Tube **betrayal** means week-end rest days **cut** by at least 7.5%



RMT Shuts down Jubilee Line twice in defence of pensions

We all have the same pension on LUL. Pensions are an all grades issue. On 1st and 3rd March, RMT, the all grades' union, shut down London Underground to send a crystal clear message to LU bosses, Mayor Sadiq Khan and the Tory government: don't mess with our pension.

What is proposed for our pensions?

Management ruled out moving to a defined contributions scheme a while ago but the threat to switch to a career average scheme remains on the table. That could cut the pension of anyone who has ever moved to higher paying role during their employment with LU.

But that is only the start. Higher contribution rates, in some cases up from the current 5% to over 12% are discussed in the report. So too are many ways to cut your pension benefits, including:

- Moving from RPI uprating to CPI or capping the increase.
- Raising the retirement age and applying an actuarial reduction if you go before 65 or 67.
- Paying 70ths or 80ths of your salary per year in the fund, rather than the current 60ths.
- There is also a threat to the value of the pension you have already accrued if it is treated on a 'left service basis', which means it may not be fully inflated in line with your final earnings.

RMT is leading the fightback. Read more at bit.ly/35wT2hl

The planned introduction of Night Tube on the Jubilee Line, will mean Nights introduced at North Greenwich for the first time, Saturday rest days cut by at least 7.5% at Stratford. Meanwhile Wembley Park sees long weekends slashed from 23 to 12. That's a cut of 11. Shocking!

In 2016 LU management promised the RMT and ASLEF at ACAS that no T021 would ever be forced to work Night Tube and that there would be no increase in weekend working from that point.

balloted all drivers for strike action, and then at ACAS got the rota rewritten to keep LU to their promise.

Later, coming out of the pandemic - when we literally risked our lives coming to work - LU bosses ripped up the promise they made us and announced that they would be wrecking our work / life balance by imposing Night Tube on us.

This is about to become a reality for us on the Jubilee, with the Night Tube launch planned for 20th of May.

But there is an alternative. The RMT has been in dispute on both the Victoria and Central line for months with drivers regularly respecting the picket and not turning up for NT duties.

This action will soon role out on the Jubilee Line (subject to an INEC decision) and further 24 hour action is being debated for across NT lines. It is important that our members continue to give feedback on it. *(continues next page)*

Jubilee Line and Acton District drivers to strike on June 6th and 14th

ASLEF members on the Jubilee Line have voted for strike action in a dispute over the imposition of new rosters which increase the number of Saturday shifts drivers are required to work. This breaks a commitment made as part of the 2015/16 pay agreement to maintain the same percentage of weekend rest days as the service expands.

Members voted by 84.2 % in favour of strike action. The ASLEF Executive Committee has decided to call strike action for duties booking on between 00:01 and 23:59 on Wednesday 6th June 2018 and Thursday 14th June at all depots on the Jubilee Line.

ASLEF and RMT call strike in 2018 on Jubilee Line

Then in 2018, LU attempted to increase Saturday working on our line marginally. RMT and ASLEF had a joint dispute over this, successfully

JUBILEE LINE NEWS



(continued from front page)

The RMT position remains simple—all NT work on the T021 roster must be voluntary and no jobs can be cut because of it. This is a position that also benefits those who may wish to volunteer for NT as it means that, at times when you are unable or unwilling to work it, you cannot be forced.

RMT drivers should talk to their reps with feedback and get along to branch. Other drivers who value weekends away from work, and believe it is important to hold London Underground management to their promises, remember RMT is the union that is fighting back and welcomes you all to join the fight alongside us.

Feel confident to ask for a pilot person

Drivers must feel confident to ask for a pilot person if they carry out an unfamiliar move. It is management's job to ensure all drivers know this and are confident that if they ask their request will be granted without pressure being applied.

If you are unsure about a move and have any difficulty getting a pilot per-

son if that is what you reasonably require, then contact your rep as soon as possible.

Don't let anybody pressure you into carrying out a move you do not understand fully.

Branch Dates

Jubilee South branch is held on Pay Day at 4pm in a private room above the King's Arms. The venue is on Newcomen street which is a five minute walk from London Bridge, Borough High Street Exit.

Neasden branch is held at The Torch public house, Wembley Park (opposite Tube station). Neasden branch Meets on the third Wednesday in the month at 4pm

With the imposition of Night Tube, and ongoing pensions, jobs and agreements disputes we have a lot to discuss so it is important all members do their best to attend the meeting so that your view can be heard and we can organise our next steps together.

WHATSAPP INFO GROUP: Your reps regularly post info to our line WhatsApp group, We have set it up just for reps to post updates so there aren't lots of notifications all day long! If you aren't on this group please ask your rep to add you so we can keep you informed. As always, come along to branch to debate and shape union policy.

Always take a rep

If you are invited to a meeting with management, be clear what it is before it starts and enquire with your rep whether you have the right to be represented at that meeting.

The sooner you make your rep aware of a situation, the more input they can have to ensure a satisfactory outcome to the process.

RMT advises that anybody called into a meeting talk to a rep first.

Meeting invitations

Management are increasingly using WhatsApp, text or email to contact drivers to arrange meetings such as LDIs, grievances and other important events.

You are well within your rights to ask that this method of communication doesn't happen and that things be arranged in work time face to face with a manager. If you are off work sick arrangements should be made when you call into the booking-on desk as mutually agreed, or via a letter sent to your home address; a manager should not be contacting you otherwise.

At the very least, ensure that when a meeting time is agreed (including if you propose an alternate date and time) that management put it formally in a letter to you so that there is no confusion over what is agreed.

It is almost never in your interest to help management speed up the arranging of a meeting—particularly a sickness review or disciplinary such as an LDI, by allowing them to try to organise it via text, WhatsApp or email.

Get in touch ASAP

You can contact your RMT industrial reps by the following methods:

Stratford

Peter North: 07984090860.

North Greenwich

Mick McDonnell: 07837388648.

Wembley Park

Fabien Madden: 07713530031

Members' info line

0800 376 3706