



25th November 2010

**Joint Communication sent by: RMT; UNITE; TSSA and ASLEF
to LU Employees impacted by Support Services Review**

Following various meetings the Trade Unions have held with London Underground, we feel it would be beneficial to update you on the current situation in respect of Assessment & Selection and also awareness of the implications of applying for the [Non Permanent Roles](#) listed by LU.

Assessment & Selection

One to Ones: London Underground (LU) is looking to invite employees to a one to one meeting to advise you of the outcome of the assessment process (for those in redundancy pools). Your TUs are committed to supporting you throughout this process and we strongly advise all our members to ensure that you have representation at any formal meeting between yourself and LU.

Appeals: we have told LU that we will not accept anything less than a two step process that is your statutory right – not the one step appeal proposed by the company.

Non Union Members: you still have the opportunity to join any of the recognised TUs and we urge you to do so. Individual [TU representatives](#) may choose to represent non-members during the one to one process but you would not receive legal support from any Union without being a member. Please speak to one of us if you are unsure.

Non Permanent Labour (NPL)

LU have published a list of NPL which will exist after September 2011 meaning those interested could take the place of an NPL resource and potentially not become “at risk” of redundancy at the end of the process.

When reviewing this list, you will need to bear in mind some points:

- Are these roles covering a permanent vacancy and are therefore a permanent job?
- If not, what will happen when the role ends (usually a project based role).

You need to fully understand the implications of taking such a role so be sure to ask your line manager when expressing an interest in these roles.