

# Heading for Dispute

Plans are progressing fast for moving ALL SSR and Piccadilly Service Control Functions into Hammersmith SCC. The RMT held two well attended meetings with over 100 people in attendance, the resounding message was to make LUL see sense and begin meaningful discussions.

## **How will this affect me?**

- Over 300 affected people however LUL refuse to release figures or grades who will work in the new location, the RMT estimates around 160 job losses, management have not denied this.
- All cabins will close!
- All staff will have to apply for positions in the new room!
- Staff will be redeployed into lower paid jobs with lower paid pensions!

The RMT have written to LUL senior management requesting meaningful discussions with the following demands.

Management have written to all affected peoples home addresses it should be noted that the SCL1 grade has been mentioned even though it was categorically ruled out at a previous meeting, also note the term recruitment and not transfer into the new room.



## What do we want?

- The RMT want a clear indication of what the grading structure will be and numbers of staff to be engaged in the new HSCC.
- That the former principle that all staff can follow their work under former JWP agreements be continued e.g. Where a comparable role exists staff will be mapped across without the need for re-application (due to a lack of faith in the current and past application process).
- Suitable alternative jobs for displaced staff be paid at a comparable rate or higher to be offered where no grade equivalent exists.
- Utilisation of the existing "station assistant displaced signal operator" (SA64) used as a last resort.
- All service control vacancies will continue to be close listed and every opportunity given to displaced staff to upskill/train including DRM & LIS grades.
- Current unfilled vacancies must be filled from within Service Control using permanent contracts.
- Existing secondees/fixed term staff currently in role also to be guaranteed job security in a comparable salary band or role regardless of existing substantive rate.
- Those staff currently on secondments or fixed term contracts within SSR, i.e. ex-apprentices, to be given a contractual moratorium until the perceived abuse of secondment and fixed term contracts policy is resolved by the JWP.