

WANTED

BY MANAGEMENT



Glen Hart, Northern line Station Supervisor and RMT activist,

Is being hounded once more by LU management. He is being sent to CDI again, this time for not being sufficiently deferential to a manager.

LU has just dragged his sorry arse through a CDI process which saw him stood down for almost a year, only for the company to end up with egg all over its not fit for the present face.

The previous CDI against Glen arose out of the strikes in defence of jobs and ticket offices. The strike action was complemented by an overtime ban. Glen had notified his managers that there was no meal break cover at his station. Perhaps testing the resolve of the union, or perhaps due to incompetence, Glen's meal relief wasn't covered. When he shut the station rather than work overtime in his meal break, Glen was simply acting within the democratic mandate the RMT had secured when it balloted for strikes and 'action short of strikes'.

Management wanted revenge, but the CDI against Glen collapsed into farce, being held in his absence and even then it cleared him of the most serious charges, namely 'putting passengers in danger'. The outcome was that like a naughty schoolboy, Glen, an experienced SS, had to agree a 'development plan', which is the railway equivalent of being told to do a hundred lines, and write out 'I Must Not Be A Trade Union Militant'.

Having been humiliated, LU now wants another bite of the cherry. Glen is stood down once more, this time for allegedly being rude to a manager. There are no witnesses and Glen himself was not interviewed. He is being sent to CDI on a gross charge just in the "word" of a single manager. Sound reasonable?

All this aggro is because Glen, one of the most high-profile Black activists on the job, has fought tirelessly for justice, equality, jobs, terms & conditions, ticket offices and global revolution; you name it, Glen's been a part of the fight.

RMT's proud position position re victimisations that arise out of strikes is 'no hostages'. We will not allow management to pick off members who have been carrying out the legal, democratically balloted actions of our union. It took a long rearguard action to overturn the sackings of Eamonn Lynch & Arwyn Thomas. It's important Glen's not left to the mercies of lawyers and employment tribunals.

Glen's victimisation requires an immediate change of gear, and every branch, every workplace needs to be on a war footing to defend one of our own.

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