



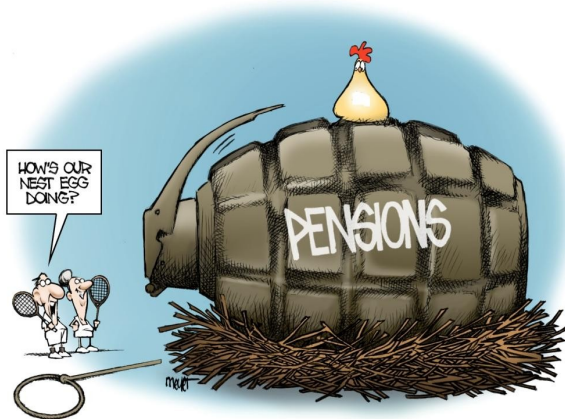
EVERYJOBMATTERS

Fit for the Fightback: Trains

www.rmtlondoncalling.org.uk/ejm • 27th of January, 2013

All grades not to book on for duties starting from 21:00 hours on Tuesday 4th of Feb until 20:59 on Thursday 6th of Feb and not to book on for duties starting 21:00 hours on Tuesday 11th of Feb 2014 until 20:59 on Thursday 13th of Feb.

Pension Threat



Pensions time bomb – ready to explode

Our pension is one of the most sought after pensions in the UK but LU sees our pension plan as an unnecessary expense. Remember, LU contributes 6.2 times to the fund what every employee contributes.

Our pension is in good health but recent changes to the law make it impossible for trustees to protect a failing pension. We now have to seriously ask ourselves, is LU deliberately trying to undermine it?

Contributions cut

- A planned cut to 950 stations staff
- Many of these 950 will take early retirement

- Many supervisors in the jobs cuts reshuffle will lose up to £18k pa after 3 years protected earnings
- New station assistants will be hired on £22k pa
- All TFL staff face having their pensions frozen

- at 2014 levels
- New direct recruit drivers may be non-pensionable
- 500 engineers taken off the payroll
- 2500 old LU jobs now transferred to the private sector
- Life expectancy means more pensioners live longer

Each of these is tens of millions of pounds cut from the pension pot. The RMT know that a fight to save jobs is also a fight to safeguard our pension.

Pensions funds are simple enough to understand: money comes in from the workers and the employers; the more workers we have the more money in the

fund for our retirement.

If you want to preserve our pension then help us defend jobs. We can't afford not to. When it comes to our pension we are all in it together.

Stop Press

Strike Times: The times for action have changed following member feedback – see the new times at the top of this newsletter.

Fit for the Future – Trains: A secret meeting of all TOMs was held recently – they are looking at our grade already. Let's not sit and wait for the fight to come to us, we must take it to them right now. Look at the devastation planned for stations.

TSSA Ballot: Results come back on the 27th of January (as this newsletter is published). We expect a yes vote, and hope to be taking action alongside our TSSA comrades and any others who wish to join us.

Re-deployment safety net affected by job cuts!



it'll be like walking on a tightrope without a safety net to catch you

If you are one of the many drivers who faces a CDI, has too many SPADs or operational incidents for management's liking; or has the misfortune to become too ill, through no fault of your own, to continue to drive trains, then maybe you should care.

LUL are looking to reduce costs. it is going to become less likely that a reduction in grade will be the outcome of a CDI. This has always been the safety net for drivers. If you are one of lucky ones that escapes with a station job you could be stuck anywhere, working rough shifts; there will also be less posts to redeploy



you to on bigger groups meaning you won't know where you will be working from one day to the next.

To add insult, literally, to your injury, you are going to be facing more and more angry passengers in the new world as there will be fewer station staff dealing with problems that used to be dealt with at ticket offices. The same goes for anyone who is unlucky enough to have a run of SPADs or other incidents.

Similarly the company has already admitted that their plans will have a negative impact on disabled staff. With the increasing pressures of driving trains more and more drivers are becoming unfit to continue in the driving role. In the new world there'll be less and less medically restricted posts available meaning that the P45 will be the more likely outcome rather than continuing your career.

All of this for considerably less money than station's grades currently get! Some claim they can't afford to take 4 days strike action. Could you afford to live on £22k PA?

If you can guarantee not making mistakes or getting ill till you retire then don't worry about any of these cuts; they won't affect you.

Scab Army

LUL seems to think they can run the tube with an army of scabs with just a few hours training. Many will be managers. But if these people are on the gatelines, who will be 'managing' the system? Bob Crow said "The idea a scab army of volunteers can replace the work of thousands of engineers, drivers, technical and station staff is dangerous nonsense and senior LU officials know that.'

Staff Pass

Remember – don't use it on a strike day!

Get in touch

If you have questions or suggestions there are lots of ways to get in touch.

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