



Duty Manager News Letter

LUL Management Caught Out

Stations Operations Standards Manager?

No this is not an April fool. Although if you are a DSM you are not only being taken for a fool but being led up the garden path and out the door. In a recent recruitment campaign for Duty Station Manager when some of our members clicked on the link up popped an advert for "Stations Operations Standards Manager" The company claim it was a typo error, Duty Station Manager to Stations Operations Standards Manager, believe that and you would believe anything.

Now remember what they did with the desk DMTs. They were downgraded in the OSP to OMDM 2 (DTSMs) which when compared to the stations they seem to be carrying out the role of Station Supervisors, booking on staff etc. The mobile role was taken from them as was the majority of the people management aspect of the job, much like the Station Supervisors role is now, (although the company intend handing them more aspects of your role). By doing this the company were able to create the Train Operations Standards Manager TOSM and cut the operational management level in the depots to two or three per depot (in most cases).

So if we look at the stations, we already have the Supervisors in place, here it will just be a case of cutting the DSMs to one or two and getting rid of the rest. The company are still insistent in recruiting Graduate Trainees so what jobs do you think these new members of staff will be earmarked for, if you are a DSM the answer is, your job.

Although many Duty Managers took action in the last lot of strikes (more than ever before) enough duty managers worked with the company helping them to implement these new measures and future measures. A lesson needs to be taken from the Q grades in the Power Control Room when they were offered Grade Progression which was inferior to their original promises made by the company, they stood together and not only rejected the offer but had a 100% yes vote for strike action. A new offer has now been made which is a much improved offer and will be looked at by the members before a decision is taken.

The writing is on the wall. We will keep you informed of any future developments.