



# COMPANY COUNCIL UPDATE

07/03/2024

LUCC MEETING



## REGIONAL ORGANISER UPDATE

Today I attended LU Company Council with functional reps from Engineering & Trains. We raised several items with LU, some have been outstanding for some time and others new items.

### COVID GUIDANCE APPLICATION ISSUES:

We highlighted where Covid advice has been unclear and incorrectly interpreted. We asked management to put out clarifying advice regarding the application of the Covid Guidance, to be applied as the policy was at the time. Items that could not be counted for disciplinary action at the time of absence cannot now be included in disciplinary action.

We also asked that it be made very clear that any item of Self Isolation (the first five days) within the last 52 weeks should not be considered a breach of 52 weeks clear. If you have had an item included in disciplinary action, that you believe should not have been counted, please see your rep ASAP. Reps should inform functional reps of any such instances.

### FAILURES TO APPLY DISCIPLINARY PROCESSES CORRECTLY:

We raised examples where a local manager, like a TM/CSM had decided to send a case to LDI but then an employing manager stepped in and changed the decision and sent the person to CDI. RMT is alarmed at a number of such instances over recent months. Such interference from senior managers undermines the independence of the disciplinary process. Management committed to come back to us on what they will send out to clarify this item and address our concerns.

### NATIONAL SHORTAGE OF MEDICATIONS:

We raised the fact that many people are experiencing shortage of medications they may take regularly, due to global supply chain issues. We asked that management remind local managers that if a period of adjustment is required on new medication, that no member should be forced to go sick in but should be managed with appropriate adjustments. Management agreed to highlight this to local managers, please report any issues of this nature to your local reps, who should let your functional reps know.

### MANAGEMENT ITEMS INCLUDED:

- 1. A BRIEF FINANCE UPDATE** - Traffic is now at 87% of pre-pandemic levels and finances are ahead of target. For the first time ever, TfL is now generating a current surplus on operations. However, capital support from the government remains £250m short of TfL's requirements for 2024/5. Management stated that operational budgets will not be cut to compensate for the government failing to provide the requested level of capital support.
- 2. AN OVERVIEW OF CENTRAL LINE ISSUES** - the motor issues are now seemingly slowing down, giving some slight reprieve from the issues. TSRs (Temporary Speed Restrictions) remain in place but engineering work is taking place to try and resolve the issue. Management thanked members in all functions for the work they are doing. The TU's pressed our point that station staff are bearing the brunt of customer frustration.
- 3. AN UPDATE ON ELECTRIC VEHICLE SALARY SACRIFICE** - A presentation was given about the initial work being done by Rewards Management to procure a supplier. The scheme works by significantly reducing the cost of an Electric Vehicle, paid from your wage packet. This would be a lease style contract and you would pay a sum every month, to include the vehicle payment, maintenance, insurance and breakdown cover in a single payment.

We are awaiting clarification on these issues and will share further information as it becomes available.

Please raise any issues or concerns with your local representative.

Yours in Solidarity

JARED WOOD

London Transport Regional Organiser



**JARED WOOD**  
REGIONAL ORGANISER

[RMT LONDON CALLING](#)

