



## **RMT SECURES NEW DEAL FOR BOXING DAY**

Most drivers will be aware of the Boxing Day “agreement” that was hastily signed off by Aslef about 9 years ago. It was a very unsatisfactory deal because the bonus of £350 wasn’t index linked and has consequently gone down in value every year. And to rub salt into the wound Aslef also introduced a seniority clause which meant that when it was worth doing, senior drivers had first choice; then when it became less popular junior drivers were forced to work year after year.

Boxing Day payment was part of the 2019 pay submission and as a result it was referred to the Trains Functional for discussion where the RMT had involvement. As a result we now have a Boxing Day agreement which is fit for purpose.

### **The new agreement**

All drivers will be booked off for Boxing Day and volunteers will be invited. Those drivers working will get quadruple pay. This is linked to the annual pay increase and will rise every year.

The method of selection will be fair and transparent and will not be based solely on seniority.

Changes to the remuneration package need to be self-financing from within the Trains Grade. To achieve this there will be some changes to current agreements:

- TOPRA. Tie-in periods will be 24 months for all “day tube” T/Op grades, whether they be initial placements or transfers. There are no changes to existing project pool arrangements.
- Tie in periods will remain 18 months for all “night tube” grades for initial placement, and the 12 month rule will still apply.
- WEEKEND PART TIME WORKING. A new grade of TO26 will be introduced to open up opportunities for both day and night tube train operators to make an easier transition into part time day tube working and allow entry into the grade from other LU grades more accessible.

Please note this is only a summary, the full document will be made available to drivers as soon as it is released by Management.

**RMT – Representing Train Drivers since 1871**

**The Past We Inherit – The Future We Build**