



Bakerloo news



September-October 2015

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Night Tube deferred

Negotiations continue, but dispute remains live

London Underground has deferred the introduction of Night Tube, and says it will not impose 24-hour running without an agreement with the unions.

This is a significant step, as the company's previous position was that implementation would take place on 12 September, on their terms, whether we liked it or not! But the deferral is not a victory in and of itself: our disputes were never about stopping Night Tube, but about protecting our terms and conditions.

Some concessions have been

won in the dispute over "Fit for the Future - Stations", including protection of the existing Framework Agreement, new draft rosters, guaranteed rest days in "cover weeks", protection of higher grade working arrangements, and an agreement that existing CSAs will not be forced to work night turns.

But many other issues, including the severe reduction in staffing levels, remain outstanding.

Although your union has, for now, chosen not to name any

further industrial action, members should be in no doubt that the dispute is not over.

If management start digging their heels in and refusing to negotiate, we can reinstate strikes and other industrial action. If we need to, we will.

For more details on the concessions won on stations issues, see the latest newsletter from Stations Functional Council reps:
bit.ly/sfc-news-sep15



Bakerloo News congratulates Jeremy Corbyn on his stunning victory in the Labour leadership election.

RMT looks forward to working with him in the fight to defend and extend working-class interests.

Resist the anti-union laws

RMT Bakerloo supports the Right To Strike network, campaigning against new anti-union laws. RMT is also affiliated to the national Campaign for Trade Union Freedom.



righttostrike.co.uk
tradeunionfreedom.co.uk

Interserve must pay up

Many Interserve cleaners now expect to be short-paid in every single pay packet.

Interserve's payroll department says the company will make the money up next month, but cleaners are still always a month behind.

Bakerloo News urges members in other grades to consider how they'd feel if money was missing out of their pay packets every single month. This situation cannot continue.

On top of the short payment

epidemic, Interserve is now looking to slash jobs - the night turns at Elephant, for example, could be reduced from four to two.

All cleaner members are encouraged to attend RMT London Transport Region's Cleaning Grades Committee to plan the fightback.

The committee meets on the first Monday of every month, 15:30 at Unity House (Chalton Street, NW1 1JD).

Safety is a right!



Ticket office closures, reductions in staffing levels, confusing new software on POMs... LU's

“changes” (read: cuts) are increasingly putting station staff at risk, as we face working in de-staffed workplaces with disgruntled customers.

Our best means of protecting our health and safety at work is to organise collective action to demand increased staffing levels. But we can also help by making

sure the company knows about it when we have incidents at work. RMT Bakerloo reminds all members that *all staff, of any grade*, are entitled to log EIRFs to record incidents. If you are a CSA, you can insist that your Supervisor completes one.

A safe working environment is not a privilege the company might hand us if it feels it can stretch to it, it's a fundamental right.

Creating a paper trail and written record when incidents do take place will at least bring issues to the bosses' attention.

UPCOMING EVENTS



Sunday 4 October -

trade-union demonstration at Tory party conference, Manchester. RMT coach leaves from outside the British Library (Euston Road), 07.30. Contact your rep to reserve a place.

Tuesday 6 October - RMT Bakerloo branch meeting, 16.00 at the Royal Exchange. All members encouraged to attend.

WE HAVE MOVED

Please note new branch venue: The Royal Exchange, Sale Place, W2 1PU (nearest Tube: Edgware Road H&C)

Reps' reports

RMT reps got a T/Op's sickness LDI quashed recently after management tried to pull a fast one by treating an injury at work as an item of non-attendance.

Bakerloo News reminds managers that they can't just make up policy as they go along. Read our agreements!

Bakerloo News is a monthly newsletter from the Bakerloo Line branch of the RMT union.

To submit a story for *Bakerloo News*, or to contact the branch, please email bakerlooline@rmt.org.uk, or ring Branch Secretary Jim McDaid on 07917 131692

Manager of the month?!

In the T/Ops' September "Team Talk", there is a section inviting drivers to nominate a DTSM for "manager of the month".

Do our managers think they

are Mourinhos, Wengers, and Pardews now?

What makes them think any driver would want to nominate any of them for an award anyway?!

Justice for Grant West!

Grant West, a driver at the Elephant depot, has been dipped to CSA following a SPAD incident.

The incident involved a simple mix-up between Grant and a Network Rail signaller, after a signal failed at Willesden Junction and it became necessary for an NR signaller to authorise trains through the section. Grant has taken full responsibility for the

incident (in which no-one was harmed), but rather than treating this as a simple performance issue, and moving Grant to an automatic line, Bakerloo Line bosses referred Grant to a CDI for gross misconduct.

Sadly it is getting more and more common that managers, when given the opportunity, choose to use the gross misconduct route to get rid of experienced drivers who make genuine mistakes.

If the company gets away with dipping Grant, they could start using misconduct CDIs as a first resort.

The RMT will be appealing against this appalling decision.

Reinstate Paul Okoro

RMT Bakerloo sends solidarity to driver comrades on the Piccadilly Line, who are currently balloting for strikes to demand the reinstatement of T/Op Paul Okoro, who has been unfairly sacked. For more, see: bit.ly/reinstate-paul-o