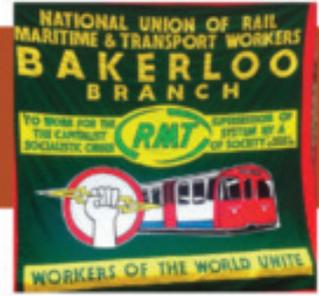




# Bakerloo news



## July 2015 Strike Special

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# Huge vote for strikes All out on 8-9 July!

## STRIKE DETAILS

**T/Ops:** Do not book on for shifts starting between 21:30 on Wednesday 8 July and 21.29 on Thursday 9 July.

**All other grades:** Do not book on for shifts starting between 18:30 on Wednesday 8 July and 18.29 on Thursday 9 July.

## OVERTIME BAN

Do not work any overtime from 21.29 on Thursday 9 July until further notice.

## PICKET LINES

RMT Bakerloo will mount picket lines at the following locations, from 05:00 onwards:

- Queen's Park Train Depot
- Elephant and Castle Train Depot, South London House
- Oxford Circus Station

All members are encouraged to attend. Refreshments will be provided and an atmosphere of solidarity is guaranteed! Contact your local rep for further details.



RMT members in all grades have voted by over 90% for strikes and action-short-of-strikes in our dispute over pay and Night Tube, and stations-grades members have voted by over 90% to reinstate action in our "Every Job Matters" campaign against job cuts.

Our sister unions TSSA, ASLEF, and Unite have returned majorities of 77%, 98%, and 74% respectively.

These overwhelming votes for strikes show that LU workers in all grades, and all unions, have had enough of relentless attacks from management.

The fight is now on. We need to deliver rock-solid action on 8-9 July, making sure no trains run and no stations open. We need lively picket lines wherever possible, to build solidarity between us and get our message out to the public. And

we need to use our branch meetings and Regional Council to discuss and debate the way forward, because this will have to be an ongoing fight.

Management know what they want in this dispute: they want to impose Night Tube on the cheap, with no collective agreement on staffing, while slashing jobs and ripping up our terms and conditions. They will fight as hard as they can to get it.

We have to be equally resolved to fight for what we want: a collectively-negotiated settlement on night working with a shorter working week to protect our health and work/life balance, a decent pay deal, and an end to cuts and closures.

## GET ACTIVE IN YOUR BRANCH!



RMT Bakerloo branch meeting - Tuesday 7 July, 16:00, upstairs at the Coach & Horses (1 Great Marlborough Street, W1F 7HG)

Post-picket party (refreshments provided) - Thursday 9 July, from approx 13:00, The Royal Exchange (Sale Place, W2 1PU)

# A first-time striker's guide to taking industrial action



For many branch members, this will be the first experience of striking. We've produced this handy guide to help you make the most of it...

**Q: Do I have to tell anyone (e.g., my manager) that I'm striking?**

**A: No. Managers have no right to pressure staff into telling them whether you're striking or not, and you do not have to tell them.**

**Q: What do I do on the day?**

**A: It's simple: don't go to work!** You do not have to report your absence in any way. All members are encouraged to take part in picketing (see overleaf for details), but the most basic and important thing is that you do not work your allocated duty. Obviously, if you are rostered to be Rest Day or Annual Leave, you wouldn't be working anyway, but are still encouraged to attend a picket line. If you can't travel to one of RMT Bakerloo's pickets via bus, mainline railway, or Overground services, attend a picket line nearer your home. Details of planned pickets will appear on [rmtlondoncalling.org.uk](http://rmtlondoncalling.org.uk).

**Q: What is a picket line?**

**A:** A picket line is a group of striking workers making a physical stand outside a workplace. It has several purposes; it acts as a visible expression of the strike, and allows us to come together as workers to discuss our

dispute. It raises the profile of the dispute, and allows us to explain to the public why we're striking. And it allows us to discuss with colleagues who may have decided to come to work and attempt to persuade them to join us.

**Q: What will happen after the strike?**

**A:** This strike is only due to last 24 hours, so you will return to work for your allocated duty on Friday 10 June. Your absence will be marked on SAP as "Industrial Action", and you will obviously lose a day's pay. That's it. **Management cannot take any action against you for participating in official industrial action.**

**Q: Why has the union called an overtime ban?**

**A:** As many stations are only kept open through overtime, refusing to do OT is a way of keeping the pressure on management between strike days. **Please observe the ban by not working outside your rostered hours until further notice.**

**Q: Anything else I should know?**

**A: Members are strongly advised not to use staff passes to travel on strike days, and to use Oyster Cards or contactless cards instead.** The union will reimburse any travel costs you incur travelling to and from picket lines. Do not wear uniform to picket in (obviously!).

If you are in serious financial hardship and genuinely feel like you cannot afford to lose money, please speak to your rep as we may be able to give you some assistance.

## Us vs. Them

### Management want...

- To impose Night Tube without a collective agreement on how it will be staffed
- To cut our pay, by giving us a below-inflation pay increase
- To cut over 800 frontline jobs
- To continue their programme of ticket office closures
- To impose new rosters that will see us work more anti-social shifts and have fewer weekends off
- To impose a new "Framework Agreement" that will allow them to move us up to 45 minutes from our location (after already forcibly displacing us up to 30 minutes away through "Location Matters"), change our duties at 24 hours' notice, and force us to work in any grade for which we are licensed with no pay enhancement

### We want...

- A collectively-negotiated agreement on staffing levels and rosters for Night Tube
- A shorter working week to protect our health and work/life balance
- No new roster to be more fatigue-inducing than any current one
- A decent pay deal that keeps pace with increases in living costs, with a flat-rate consolidated increase to ensure the lowest-paid benefit most
- No job cuts
- A moratorium on ticket office closures
- Travel passes for contractors and outsourced staff

**KNOW WHAT YOU'RE FIGHTING FOR!**

## Solidarity Forever!

The old labour movement hymn "Solidarity Forever" contains the immortal line, "without our brain and muscle not a single wheel can turn."

On our strike day, you'll see how true that is. We, the workers, are the people who keep society running, who make the economy function, who generate the immense wealth that a rich minority cream off as profit. When we strike, we express our power. It can be an immensely empowering experience.

The right-wing, anti-union media will denounce us as "greedy", or claim that we are "holding London to ransom", merely

for exercising our democratic right to withdraw our labour. Our solidarity can defeat the bosses' propaganda. It is the company who is "holding London to ransom" by attacking the terms and conditions of workers who provide a vital service for the capital.

**Stay strong, keep fighting!**

**Bakerloo News** is a monthly newsletter from the Bakerloo branch of the RMT union.

To submit a story for *Bakerloo News*, or to contact the branch, please email [bakerlooline@rmt.org.uk](mailto:bakerlooline@rmt.org.uk), or ring Branch Secretary Jim McDaid on 07917 131692