



Bakerloo news



October 2016

rmtlondoncalling.org.uk/bakerloobranch
facebook.com/bakerlooline.rmt • @bakerloormt

Prepare for action!

Your union is preparing to launch a new dispute on stations, including a ballot for industrial action, over the consequences of “Fit for the Future”.

This comes after several RMT branches, including Bakerloo, called for renewed action.

The demands of the dispute will include:

- Restore staffing levels, reverse job cuts
- Staff all control rooms
- Address the training the crisis
- Re-open ticket offices
- Abolish the CSA2 grade and upgrade all CSA2s to CSA1s.

These are significant demands that would involve massive climb-downs for the company. In all likelihood they will also require a political struggle to reinstate TfL/LU’s central government subsidy. We should be in no doubt about the scale of the task at hand; to win these demands

will likely take a significant level of strikes, possibly over several days or weeks.

But we should also remember the immense potential power we have. If we don’t come to work, stations will not open. Even on non-Section 12 stations, forcing the company to leave them unstaffed will create disruption and opens the possibility of drivers refusing to stop trains at locations where there are no station staff to deal with potential incidents.

Since “Fit for the Future” was imposed, our working lives have become more stressful and fatigue-inducing. The service we’re able to provide to our passengers has gotten worse. Morale is decreasing.

Now is our opportunity to fight back. As our late general secretary Bob Crow said, if we fight, we might not win. But if we don’t fight, we’ve already lost.

See you on the picket lines!

Ticket offices: use the review!



Mayor Khan has announced a review, via independent watchdog London TravelWatch, a passenger consultation and review into ticket office closures and station staffing cuts.

This is an opportunity for our union. When London TravelWatch conducting a consultation and review into ticket office closures north of Queen’s Park, campaigning by your union was able to defeat LU’s plan to close the offices. A strong response to the survey and increased union campaigning could force reversals of closures elsewhere, at the very least in busy Zone 1 locations.

Please complete the survey, and share it on social media to encourage friends and family to complete it: bit.ly/LTW-Survey

SRT: Defend the Framework!

Reports are coming through that SRT staff are being used, without their knowledge, to cover gaps that have been created by the skeleton staffing levels on stations post-Fit for the Future.

This is not only a breach of the SRT framework, but also proves that stations cannot run on their post-FftF numbers. The SRT framework is



clear that SRT staff can only be used to count towards minimum numbers in emergencies.

The clue is in the name with the SRT: they’re there for *special requirements*, not to paper over the cracks because LU has cut staffing to an unworkably low level.

Any member of SRT staff, or anyone else, who witnesses this practise should report it to union reps immediately.

JUSTICE FOR CLEANERS

**RMT DAY OF ACTION:
13 OCTOBER**

**DEMONSTRATE:
10AM, CITY HALL
3PM, INTERSERVE HQ**

**MORE INFO:
BIT.LY/JFC-13OCT**

Elephant depot vacancies filled, but fight continues



Following pressure from RMT members, management have agreed to fill train operator

vacancies at Elephant and Castle depot.

Well done all those who stood firm and refused to run for Elephant or do swaps!

At a time where there is an increase in staff errors, annual leave request being denied, spares running and running, rough turns not being taken off, sickness and fatigue going through the roof... we are eagerly awaiting a change on the ground.

But the fight is not over. Management are riding roughshod over health and safety, and continue to pick and choose what parts of

policies and agreements they want to adhere to. Growing numbers of train operators have been grossly affected by a management hell-bent on going out of their way to inflict maximum hardship.

Your trains reps' Level One meetings have been absolutely packed full of agenda items due to the failure of management to abide by written policies and agreements. Policies management has breached include: Pool Utilisation Guidance; Professional Train Operator Agreement; Special Leave Arrangements, Confidentiality and Data Protection; LU Disciplinary Policy and more. They have also denied members union representation in meetings.

RMT reps will expose injustice and fight for what is fair and right.

News from Queen's Park and beyond

IF YOU DON'T FEEL SAFE, SAY NO!

CSAs are being used to "babysit" small stations north of Queen's Park, with no additional safety training or any remuneration.

Staff are also being pressure to close up unstaffed stations at close-of-traffic. The message from your union is: if you do not feel safe, say no!

You have the right to ask for additional training for any work you are asked to do that you do not feel adequately trained or qualified for.

NO TO DOWNGRADING AT QUEEN'S PARK

LU have asked your reps to consult on a proposal to downgrade two part-time CSS jobs at Queen's Park to CSA.

The position of the union is to resist any downgrading or cuts to jobs.

Your reps will be visiting stations to consult staff; you are encouraged to be blunt with your opinions!

LOG INCIDENTS

A CSM was recently given an attendance item by an Area Manager after they sustained a back injury while assisting an MIP onto a London Overground train.

The incident was clearly recorded in an EIRF, so for management to treat the absence as a disciplinary matter, when it was the result of an injury sustained at work, clearly breaches LU's own Attendance at Work policy.

Your union will be challenging this. Members are reminded to consider their own health and safety, and make sure all incidents are logged and recorded.

Oxo toilet refurb

Union pressure has secured a refurb of both the males and female toilet facilities at Oxo, as well as the shower facility.

These are scheduled to take place over two weeks, from 10-25 October.

The dreadful state of the toilets was an issue that members consistently asked both industrial and safety reps to raise with local management; this will hopefully now result in a significant improvement to our facilities at work.

Another example of what's possible when we work together through our unions to identify workplace issues.

New reps

The following reps were elected at the September branch meeting:

Charlotte Manktelow (Health and Safety, Bakerloo Centre)
Dean Midgley (Health and Safety, Bakerloo North)
Anees Rafiq (Union Learner Rep, Stations)

Bakerloo News sends best wishes to former rep **Pat McDaid** on her retirement, and thanks her for her service to the union.

Your branch meets on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C).

The Regional Council meets on the **LAST THURSDAY** of every month, 16.30, at the Twelve Pins, 263 Seven Sisters Road, N4 2DE (Finsbury Park). All members welcome. Speak to your local rep for more info.

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692