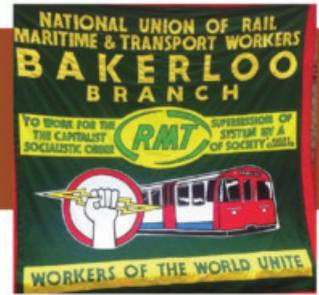




Bakerloo news



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November 2022 - Strike Special

All out on 10 November

Already announced:

- ➔ 600 job cuts on stations, including all three Bakerloo cover groups
- ➔ Imposition of new frameworks on the SRT and revenue
- ➔ Plans for pension reform, with options including increasing employee contributions and raising the retirement age

Still to come:

- ➔ Job cuts in every other area, including "Fit for the Future Trains"

Our strikes can stop them!

RMT will strike again on London Underground on 10 November, as we continue our fight to defend jobs, pensions, and conditions.

The company has significantly escalated the dispute by accelerating plans for pension reform, pushing ahead with the imposition of job cuts and new frameworks on stations, and announcing plans for further cuts elsewhere.

These include a potential cuts programme in the trains function which is already begin dubbed "Fit for the Future Trains".

RMT always said that LUL's plans for 600 job cuts on stations would just be the start - every other area of the

business is on the chopping block unless we can push the employer back via industrial action.

See you on the picket lines!



Strike to defend pensions

In a recent email to staff, Andy Lord claims there are "currently" no plans to reform our pensions.

That is only because the "implementation" phase of the timetable for pension reform has yet to be reached. The only way we can stop it from being reached is by striking.

On 14 October, TfL published two options for pension reform. Both involve increasing the retirement age, up to 65 or the state pension age. That means some workers could be working until 68. TfL is saying, in effect, "work longer for less." One involves using the lower CPI rate rather than RPI to calculate the "final salary" formula, whilst the other option involves a move onto a career average model, which would also see workers lose out.

Longer term, TfL could explore moving our scheme into the Local Government Pension Scheme. This would entail a 100% increase in the rate of employee contributions (currently 5%, 10% in the LGPS).

Whichever way you slice it, it's bad for us. Let's strike to defend our pensions.

Bakerloo News is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for Bakerloo News, or to contact the branch, please email jimmcdaid36@gmail.com, or ring Branch Secretary Jim McDaid on 07917 131692

Fighting back on SRT

The Special Requirements Team faces the imposition of a new framework that will see staff work dead earlies and dead lates, and face short notice duty changes.

SRT members are determined to oppose the imposition, and our October branch meeting passed a resolution from our SRT rep calling for further action.

On 25 October, reps and activists from the SRT, along with King's Cross and

Heathrow, two areas where new rosters have already been imposed, met to discuss next steps, including possible local action. There was a strong consensus for taking action, to show LUL management that we won't allow imposition to pass without protest.

If you work on SRT, speak to your reps to share your thoughts about the most effective timing and form for local action, and watch this space for more info.

Organise against anti-strike threats

Despite recent government chaos, the Tories remain united in their efforts to attack unions and restrict strikes.

A bill to impose minimum service levels during transport strikes, meaning some workers could be compelled to work, has now been brought to Parliament.

Senior Tories have also floated plans for even harsher restrictions in the future. Effective workplace organisation and effective strikes are already heavily restricted in the UK, which has what Tony Blair once proudly called "the most restrictive union laws in the western world".

The government has also recently passed legislation making it legal for employers to hire agency staff to cover the work of strikers. Union general secretaries have spoken strongly about campaigns of resistance: those words must be turned into action.

Mick Lynch has also rightly emphasised the extent to which anti-union laws are an attack on democracy. A society in which workers do not have freedom to organise and take action at work risks is, in effect, a dictatorship of the boss.

RMT opposes all legal restrictions on the right to organise

and strike. We also have AGM policy to organise a national demonstration on this issue, and will support and work with a variety of organisations (including Free Our Unions, the Institute for Employment Rights, and the Campaign for Trade Union Freedom) as part of the campaign.

We urge all members to take part in activities as part of this campaign.

• *Adapted from an article on freeourunions.org*



RMT is supporting the TUC's parliamentary lobby and rally on 2

November, and the People's Assembly demonstration on 5 November. All members are encouraged to attend. More:

- bit.ly/TUC2NOV
- bit.ly/PA5NOV



RMT Bakerloo branch has nominated our vice chair Daniel Randall to stand for the London Transport Region seat on the RMT National Executive Committee.

Daniel is standing on a platform of:

- **Fighting to win: escalate action**
- Maximising transparency and communication
- **Supporting outsourced workers**
- Equality and liberation
- **Fighting to transform society**
- Representing the whole region

Voting papers go out from 31 October. For more information, see the campaign Facebook page: facebook.com/DR4RMTNEC

Picket Lines for 10 November (all from 05:00)



Queen's Park Train Depot



Oxford Circus Station



Elephant and Castle Train Depot

RMT Bakerloo meets on the **FIRST TUESDAY** of every month, 16:00, at the Fountains Abbey, Praed Street, W2 1RL.

ALL MEMBERS WELCOME

A Zoom option is available for meetings in September and November: speak to a rep for details.