



# Bakerloo news



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June-July 2023

## Cleaners: it's your union!

**Thanks to years of campaigning by cleaners and others in the RMT union, thousands of outsourced workers now have staff travel passes.**

This is a small step towards greater rights and equality. RMT is fighting for:

- A £15/hour minimum wage
- Full sick pay
- Improved pensions
- In-house employment

How will we get these things? By organising and fighting. The more cleaners we have in the union, the stronger any action - such as strikes - we take will be. To organise that action, we need cleaners to come forward to be union reps. RMT has an official recognition agreement with ABM, meaning union reps are empowered to negotiate with the company via local and company-wide committees.

**There are three vacant rep positions on the Bakerloo line: stations (days), stations (nights), and train pickers.**

If you are interested in becoming a rep, email branch secretary Jim McDaid at jimcdaid36@gmail.com. You will be supported with training and mentoring.

**Together, we can win better conditions and in-house employment.**

**Благодарение на години на кампания от чистачи и други в синдиката RMT, хиляди външни работници вече имат карти за пътуване на персонала.**

Това е малка стъпка към по-големи права и равенство. RMT се бори за:

- Минимална заплата от £15/час
- Пълно обезщетение по болест
- Подобрени пенсии
- Вътрешна заетост

Как ще получим тези неща? С организиране и борба. Колкото повече чистачи имаме в синдиката, толкова по-силни ще бъдат всички действия – като например стачките – които предприемем. За да организираме това действие, имаме нужда от чистачи, които да излязат напред, за да бъдат представители на синдикатите. RMT има официално споразумение за признаване с ABM, което означава, че представителите на синдикатите са упълномощени да преговарят с компанията чрез местни и фирмени комисии.

**Има три свободни позиции на представител на линията Bakerloo: гари (дни), гари (нощи) и събирачи на влакове.**

Ако се интересувате да станете представител, изпратете имейл на секретаря на клона Джим Макдейд на jimcdaid36@gmail.com. Ще бъдете подкрепени с обучение и наставничество.

**Заедно можем да спечелим по-добри условия и вътрешна заетост.**

**Datorită anilor de campanie din partea curăţenilor și a altor persoane din sindicatul RMT, mii de lucrători externalizați au acum permise de călătorie pentru personal.**

Acesta este un pas mic către mai multe drepturi și egalitate. RMT luptă pentru:

- Un salariu minim de 15 GBP/oră
- Plata de boală completă
- Pensii îmbunătățite
- Angajare internă

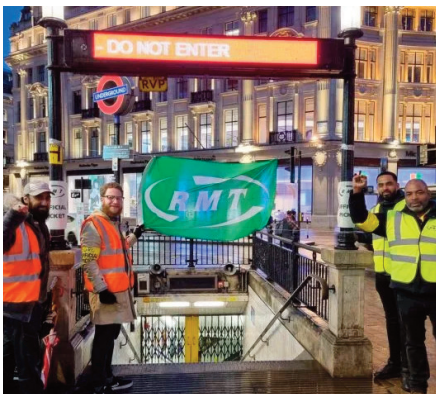
Cum vom obține aceste lucruri? Prin organizare și lupta. Cu cât avem mai mulți curățători în sindicat, cu atât va fi mai puternică orice acțiune - precum grevele - pe care o vom întreprinde. Pentru a organiza această acțiune, avem nevoie de curăţenii să se prezinte pentru a fi reprezentanți ai sindicatului. RMT are un acord oficial de recunoaștere cu ABM, ceea ce înseamnă că reprezentanții sindicali sunt împuterniciți să negocieze cu compania prin intermediul comitetelor locale și la nivel de companie.

**Există trei posturi de reprezentant vacante pe linia Bakerloo: stații (zile), stații (nopti) și trenuri.**

Dacă sunteți interesat să deveniți reprezentant, trimiteți un e-mail secretarului de filială Jim McDaid la jimcdaid36@gmail.com. Veți fi sprijinit cu formare și mentorat.

**Împreună, putem câștiga condiții mai bune și angajări interne.**

# Dispute update: more strikes due!



**Thanks to RMT pressure, including an effective overtime ban on the Central Centre group, LUL has agreed to negotiations with a view to reinstating some of the positions cut in the recent roster/staffing review.**

If these negotiations do not produce satisfactory results, a stations overtime/RDW ban is scheduled to run from 25 June to 1 July.

LUL is continuing to roll out cuts elsewhere, including its "Trains Modernisation" plan which aims to smash up drivers' agreements. Drivers will work longer shifts and cross-depot working will be introduced.

The company is also planning job cuts elsewhere, including in fleet and engineering.

Meanwhile, there has been no movement on the pensions issue, where TfL is still determined to

move our pension scheme into the Local Government Pension Scheme. This would lead to us losing thousands of pounds per year in retirement, as the LGPS has lower employer contributions and is a career-average, rather than final salary, scheme.

**An RMT members' meeting on 30 May produced a strong consensus to return to industrial action in this dispute, so unless there are major concessions from the company, we are likely to be striking again soon.**

## LUL PAY UPDATE



**LUL's latest offer to unions was for a 4% pay increase, covering April 2023-April 2024.**

This is well below inflation and would therefore be a real-terms pay cut. It falls well short of RMT's demand for an RPI+ pay increase with a £5,000 flat-rate minimum. Meanwhile, LUL is back into surplus (i.e., profit), to the tune of £79 million, and TfL and LUL are shelling out hundreds of thousands of pounds in senior management bonuses.

**RMT Bakerloo's policy is for a swift ballot and strikes to win a better pay settlement!**

## Are you a future union rep?

**Monika Burdynska, Tier One Health and Safety rep for Bakerloo North stations, is moving on, creating a vacancy for that position. The branch thanks Monika for her work as a rep.**

The following positions are currently vacant; elections will be held at the branch meeting on Tuesday 4 July. If you are interested in standing for any of these positions, or would like more information about what any of the roles entail, please email [jimmcdaid36@gmail.com](mailto:jimmcdaid36@gmail.com). If elected, the branch will provide you with training and support.

- Tier One (Health & Safety) rep, North Group stations
- Tier One (Health & Safety), Centre Group stations
- Tier One (Health & Safety), SRT
- Union Learning Rep, SRT
- Union Learning Rep, Bakerloo Stations
- ABM cleaners' rep, Bakerloo Stations (Days)
- ABM cleaners' rep, Bakerloo Stations (Nights)
- ABM cleaners' rep, Bakerloo Train Pickers

## Equality is a union issue

**RMT Bakerloo elects equalities officers to support members who face oppression and discrimination on the basis of gender, sexuality, race, and/or disability.**

Their role is to ensure the union is campaigning actively on issues that affect these members in the workplace and wider society, in pursuit of equality. Incumbent equalities officers and their contact details are listed below. Please reach out to them with any questions or proposals for campaigning activity.



**Women Members Officer**  
Sarah Russell  
(T/Op, Elephant and Castle)  
[sarahrussell\\_101@hotmail.co.uk](mailto:sarahrussell_101@hotmail.co.uk)



**Black Members Officer**  
Elijah Poole  
(CSA, South Group)  
[elijahpoole@tfl.gov.uk](mailto:elijahpoole@tfl.gov.uk)



**LGBT+ Members Officer**  
Georgie Duane  
(T/Op, Queen's Park)  
[georgieduane@gmail.com](mailto:georgieduane@gmail.com)



**Disabled Members Officer**  
Ketan Jagada  
(CSS, North Group)  
[ketanjagada@gmail.com](mailto:ketanjagada@gmail.com)

**RMT Bakerloo meets on the FIRST TUESDAY of every month, 16:00, at The Cock Tavern, Phoenix Road, NW1 1HB (near Euston).**



**ALL MEMBERS WELCOME**