



# Bakerloo news



February-March 2016

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## When “Fit for the Future” was announced, LU wanted...

- 1,000+ job cuts
- Every SAMF, SCRA, and SS to reapply for their job
- To cut the pay of staff who “failed” promotion
- Forced displacement to anywhere on the network
- No protection for medically-restricted staff
- To use fixed-term staff and then dump them

## Our strikes and other action won...

- Reduction in level of job cuts
- Salary guarantee for every member of staff
- 30-minute location guarantee for permanent staff
- Protections for medically-restricted staff
- Permanent contracts for all pre-21 August fixed-term-contract CSAs
- Protections around short-notice duty changes

## We’re still fighting for...

- Permanent contracts for post-21 August fixed-term-contract CSAs
- No detrimental changes to the SRT Framework
- More weekend rest days
- Additional jobs put back into rosters
- Location review process for fixed-term-contract staff
- ... and more!



The balance sheet above is by no means a “victory”. “Fit for the Future” is still an austerity-driven job cuts programme, which will make our working lives more difficult.

But we have consistently chipped away at the company’s plans, forcing them to make concessions they would

not otherwise have made. Our threat of strikes on 6-8 February forced further concessions, the details of which you can read at [bit.ly/ejm-agreement](http://bit.ly/ejm-agreement).

However, RMT remains opposed to “Fit for the Future” and the formal resolution of the “Every Job Matters” dispute doesn’t change this. We will continue to fight on the above issues, and others, including by opening new industrial disputes if necessary.

To have a say in what the union does where you work, get active in your branch.

We meet on the **FIRST TUESDAY** of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome. Speak to your local rep for more info.

## LATEST INFO FOR FTC STAFF: [BIT.LY/FTC-LATEST](http://BIT.LY/FTC-LATEST)



## DEFEND GLEN HART: NO OT 2-3 MARCH!

RMT has called an overtime ban from 2-3 March as part of our campaign to defend Glen. This is to keep the ballot mandate live and to put pressure on the company as we gear up for possible further action, including strikes.

For more details, see [bit.ly/defend-glen](http://bit.ly/defend-glen)



Have you voted in the pay/Night Tube offer referendum yet? Have your say, use your vote!

## RMT campaign saves Bakerloo ticket offices



LU has been forced to abandon plans to immediately close ticket offices on the Bakerloo Line north of Queen's Park.

Following an RMT campaign, LU has agreed that ticket offices will remain open at least until new machines are installed in late 2016, and possibly beyond this. This is a significant victory, as it represents the first time LU has been forced to back off from immediate closures once it announced its intentions.

Harrow and Wealdstone, Queens Park, and Wembley Central TOs will be staffed 07:00-19:00, Monday-Friday; Wembley Central 09:00-17:00 on Saturday, and on Sunday when events are taking place.

## LU says: get sick, get sacked

**A former CSA, who "failed" their probation (i.e., was sacked) got their appeal decision last week; sacking upheld.**

They were terminated for not meeting required attendance standards. And why were they absent? Because of serious illness: pleurisy (yes, pleurisy). Although they were asthmatic, and therefore obviously more susceptible chest/lung conditions, they were never sent to LUOH for an assessment. Although the company was aware of their condition from day one, at no point did LU consider reasonable adjustments, such as moving the member of staff to an outdoor station. The message is clear: get sick, get sacked.

Another probationer also had their sacking

This requires 10 full time staff, sourced on a voluntary basis from trained CSAs remaining on the Wembley Central and Queens Park areas, with higher-grade-working pay as required. All "Location Matters" preferences will be honoured.

At Harlesden, Kensal Green, Kenton, North Wembley, South Kenton and Stonebridge Park, CSS2s can open the ticket office on an "on demand" basis, as passengers require it. All CSS2s will be given the relevant training. Updated rosters will be available shortly.

**Forcing LU to keep some ticket offices open beyond the point at which it wanted to close them is a huge win for the union and creates a precedent we can use to push for the reopening of ticket offices in other locations.**

upheld recently; they developed a pregnancy-related illness (which LU refused to acknowledge as such) which led to restrictions being placed by LUOH. Management said: these restrictions mean you can't do your job. No consideration was given to helping the member of staff find a suitable alternative role within LU or TfL. They were simply shown the door. Again: get sick, get sacked.

Both of these examples could represent discrimination against workers because of their physical condition. LU is clearly failing in its duty of care to staff, making any claims to be an equal opportunities employer to appear increasingly thin.

**RMT is continuing to fight these cases.**

## Where is the love?

**We've noticed a lack of both sympathy and empathy from management of late towards Bakerloo drivers who have suffered bereavements, serious accidents requiring medical attention, and road traffic accidents.**

In fact, management have been issuing items and disciplinary warning across the board. This comes on top of a case where a train operator who become stranded at Queens Park due to late running because of a tree on the line had his request for a special taxi refused! Having no money and no trains running to his home, he was forced to beg a taxi driver to drive him home promising his wife would pay once they arrived.

In another case, management went as far as thanking a driver who was recovering from a broken bone for coming back to light duties... then issued an attendance warning!

Valentines' Day has been and gone, but there is still time for management to have a

heart. We don't expect flowers or chocolates, just fair treatment.

**Your union will fight to see that justice is won in all these cases!**

## REP/BRANCH OFFICER VACANCIES

2 x Level One Industrial Relations Reps, Piccadilly Circus Group (to be elected at March branch meeting)

1 x Tier One Health & Safety Rep, Oxford Circus Group (to be elected at April branch meeting)

Disabled Members' Officer  
Union Learning Rep, Stations

(Email [jimmcdaid36@gmail.com](mailto:jimmcdaid36@gmail.com) to obtain a nomination form.)

The branch places on record its thanks to our outgoing reps, Sarah Roberts, Daisy Igbaniibo, and Jim Harrington for their hard work and dedication.

## Geoff Revell, 1942-2016



Geoff (above, right) visited South Africa in 1987 to support black rail workers organising against apartheid.

**The RMT Bakerloo Line branch forever remembers our dear friend, comrade, and fellow branch member Geoff Revell.**

Geoff worked as a signaller for London Transport, and served the union at the highest level, representing his region on what is now the National Executive Committee.

Later, he was a tutor at the Bob Crow National Education Centre, acting as a mentor to many young and developing reps and activists. He was a dedicated socialist and all-round freedom fighter.

We are proud to have been involved in his life, a life dedicated to addressing inequality in all its forms through the collective organisation of the working class. He grew up in a union which was much different to today; it is because of the likes of Geoff and others who fought for democracy within RMT and its predecessor unions that we have a campaigning, fighting, democratic, member-led union.

Leading by example time and time again, including being captured by the South African secret police after volunteering to be sent by the union to help black railway workers organise against apartheid, he had a positive influence on so many, arming them with knowledge and empowering them to achieve their full potential.

**Kind, loving, and principled, we hope these characteristics resonate through those who knew him and empower them to empower others. We will miss our brother dearly.**

[geoffrey.revell.muchloved.com](http://geoffrey.revell.muchloved.com)

RMT Bakerloo also mourns the passing of our brother Petar Draganov, an Interserve cleaner at Queen's Park. We send our condolences to his wife Milka, who is also a member of our branch, and all his family and friends.

**Bakerloo News** is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email [bakerloo@rmt.org.uk](mailto:bakerloo@rmt.org.uk), or ring Branch Secretary Jim McDaid on 07917 131692